

Document No	S-BRA-001-00	HEALTH, SAFETY, ENVIRONMENTAL & QUALITY MANAGEMENT	
Revision	01		
Appointment date	11-Aug-26		
Draft Baseline Risk Assessment			
AS PER CONSTRUCTION REGULATION 5(1)(a), 2014 OCCUPATIONAL HEALTH AND SAFETY ACT, NO. 85 OF 1993 (Latest Edition)			

ANNEXURE B

RFP131/2026: APPOINTMENT OF A PROFESSIONAL SERVICE PROVIDER FOR THE PROVISION OF PROFESSIONAL SERVICES TO PLAN, DESIGN, MONITOR AND COMPLETE [AS PER FIDPM STAGES 2 – 7] MANZANA PS IN THE EASTERN CAPE

(DETAILS)

This document is prepared in terms of Construction Regulation 5(1)(a). The Baseline Risk Assessment is conducted to obtain a benchmark of type and size of potential hazards pertaining to the project. The aim is to identify all major and significant risks.

SUPERVISION BY THE CLIENT

DBSA – DEVELOPMENT BANK OF SOUTHERN AFRICA

SUPERVISION BY THE PROFESSIONAL SERVICE PROVIDER

(TBA)

Document No	S-BRA-001-00	HEALTH, SAFETY, ENVIRONMENTAL & QUALITY MANAGEMENT	
Revision	01		
Appointment date	11-Aug-26		

Draft Baseline Risk Assessment

AS PER CONSTRUCTION REGULATION 5(1)(a), 2014
OCCUPATIONAL HEALTH AND SAFETY ACT, NO. 85 OF 1993 (Latest Edition)

TABLE OF CONTENTS

1. OBJECTIVE.....	3
2. SCOPE.....	3
3. ABBREVIATIONS AND DEFINITIONS.....	3-8
4. RISK METHODOLOGY.....	9
5. RISK ASSESSMENT PROCESS.....	10
6. BASELINE RISK ASSESSMENT.....	11-73
6.1 PROJECT STAGE 1.....	11-14
6.2 PROJECT STAGE 2.....	15-17
6.3 PROJECT STAGE 3.....	17-19
6.4 PROJECT STAGE 4.....	19-23
6.5 PROJECT STAGE 5.....	23-70
6.6 PROJECT STAGE 6.....	71-73
7. ACCEPTANCE.....	74

Document No	S-BRA-001-00	HEALTH, SAFETY, ENVIRONMENTAL & QUALITY MANAGEMENT	
Revision	01		
Appointment date	11-Aug-26		
Draft Baseline Risk Assessment AS PER CONSTRUCTION REGULATION 5(1)(a), 2014 OCCUPATIONAL HEALTH AND SAFETY ACT, NO. 85 OF 1993 (Latest Edition)			

1. OBJECTIVE

The objective of this baseline risk assessment is to identify and categorize the significant health, safety, environmental and quality hazards and risks associated with the planning, procurement and construction activities of the project.

This Baseline Risk Assessment is developed in accordance with the requirements of Construction Regulation 5(1)(a) of the Construction Regulations, 2014 issued under the Occupational Health and Safety Act 85 of 1993.

The evaluation of results will assist management to eliminate, minimize or control risks to workers associated with the tasks performed or exposure to the working environment.

The assessment further aims to identify hazards that may arise throughout the lifecycle of the project, including the design, construction, operation, maintenance and decommissioning phases of the infrastructure.

This risk assessment was also conducted to assist management in identifying training needs in order to concentrate efforts where they are mostly needed.

The Baseline Risk Assessment will provide input into the preparation of the project Health and Safety Specification and will inform designers, Professional Service Providers, and the Principal Contractor of the significant risks associated with the project.

The assessment also supports the implementation of the “Safety in Design” principles as required in terms of Construction Regulation 6 to ensure that hazards are eliminated or reduced during the design stage as far as reasonably practicable.

Document No	S-BRA-001-00	HEALTH, SAFETY, ENVIRONMENTAL & QUALITY MANAGEMENT	
Revision	01		
Appointment date	11-Aug-26		
Draft Baseline Risk Assessment AS PER CONSTRUCTION REGULATION 5(1)(a), 2014 OCCUPATIONAL HEALTH AND SAFETY ACT, NO. 85 OF 1993 (Latest Edition)			

2. SCOPE

This Baseline Risk Assessment considers the full project lifecycle including project initiation, concept and feasibility, design development, procurement, construction, commissioning and project close-out phases.

The purpose of this assessment is to identify and evaluate potential health, safety, environmental and operational risks that may arise during the planning, design and construction of the infrastructure project.

The Baseline Risk Assessment is prepared in accordance with the requirements of Construction Regulation 5(1)(a) of the Construction Regulations, 2014 promulgated under the Occupational Health and Safety Act 85 of 1993.

The Baseline Risk Assessment shall assist in:

- Identifying hazards associated with the project.
- Evaluating the potential risks to workers, the public, property and the environment.
- Determining appropriate control measures to eliminate or reduce risks to an acceptable level.

The findings of this Baseline Risk Assessment will inform the preparation of the project Health and Safety Specification and must be communicated to designers, Professional Service Providers and the Principal Contractor to ensure that the identified risks are addressed throughout the project lifecycle.

Document No	S-BRA-001-00	HEALTH, SAFETY, ENVIRONMENTAL & QUALITY MANAGEMENT	
Revision	01		
Appointment date	11-Aug-26		

Draft Baseline Risk Assessment

AS PER CONSTRUCTION REGULATION 5(1)(a), 2014

OCCUPATIONAL HEALTH AND SAFETY ACT, NO. 85 OF 1993 (Latest Edition)

2.1 PROJECT SPECIFIC SCOPE OF WORKS

This Baseline Risk Assessment is pertaining to the ***appointment of a professional service provider for the provision of professional services to plan, design, monitor and complete [as per FIDPM stages 2 – 7] Manzana PS in the Eastern Cape (Project details)***

The Scope of works will include the following.

- (The Professional Services Provider (PSP) is expected to assist the Employer to implement the Project.*
- *Manzana Primary School*

A. PROPOSED GENERAL SCOPE OF WORK FOR MANZANA SECONDARY SCHOOL.	
PROJECT NAME AND SCOPE	SCOPE DESCRIPTION
MANZANA SECONDARY SCHOOL	<u>CLASSROOMS</u> The scope entails the provision and installation of relocatable prefabricated classrooms. The contractor must provide all required movable and immovable features that are required for a fully functioning typical classroom facility as described in the <i>department of basic education minimum uniform norms and standards for public school infrastructure</i> as promulgated in Nov 2013. The installation includes all necessary earthworks, verandas, floor finishes, security features to all doors and windows, rainwater goods, lockable steel cupboard, 2 chalkboards and pinning board and electrification. <u>TOILET FACILITIES</u> The scope entails the provision and installation of relocatable prefabricated units. The contractor must provide all required movable and immovable features that are required for a fully functioning toilet facility as described in the <i>department of basic education minimum uniform norms and standards for public school infrastructure</i> as promulgated in November 2013. The installation includes all necessary earthworks, verandas, floor finishes, security features to all doors and windows, rainwater goods, connected to water supply etc. <u>EXTERNAL WORKS</u> The external works referred to as part of this scope relate to all required

Document No	S-BRA-001-00	HEALTH, SAFETY, ENVIRONMENTAL & QUALITY MANAGEMENT	
Revision	01		
Appointment date	11-Aug-26		

Draft Baseline Risk Assessment

AS PER CONSTRUCTION REGULATION 5(1)(a), 2014

OCCUPATIONAL HEALTH AND SAFETY ACT, NO. 85 OF 1993 (Latest Edition)

	platforms on which these classrooms and supporting infrastructure units will be positioned on. This includes the stormwater control and disposal. All necessary landscaping must be done to create accessibility and aesthetical look. The scope includes the construction of walkways linking the new classrooms and supporting infrastructure units to the existing school and to the toilets. <u>WATER PROVISION</u> Water provision entails the connection to existing municipal water supply and reticulation to all drinking fountains, kitchen and toilets. Where there is no municipal supply, the contractor must provide alternative water supply, etc. This would include water tanks and tank stands but is not limited to the above. <u>ELECTRICITY</u> Electricity supply is to be from the main grid supply (Eskom). Alternative supply must be considered in environment / situation where there is no Eskom supply. The contractor must stipulate the nature of the supply etc. <u>PROFESSIONAL SERVICES</u> Professional services will entail the complete design process, the survey and assessment of the site/plot and all necessary professional services required to attain a complete project including all client and municipal approvals. This is also inclusive of all reports required by all client and stakeholders reporting programmes.
--	---

The Baseline Risk Assessment will be reviewed and updated when all assessments are done by the (PSP) and should significant changes occur in the project scope, design or construction methodology.

3. ABBREVIATIONS & DEFINITIONS

DEFINITIONS	
Purpose of the Act	- to provide for the health and safety of persons at work and the health and safety of persons in connection with the use of plant and machinery; the protection of persons other than persons at work against hazards to health and safety arising out of or in connection with the activities of persons at work; to establish an advisory council for occupational health and safety; and to provide for matters connected therewith
the Act	- means the Occupational Health and Safety Act, 1993 (Act No. 85 of 1993)
Agent	- means a competent person who acts as a representative for a client

Document No	S-BRA-001-00	HEALTH, SAFETY, ENVIRONMENTAL & QUALITY MANAGEMENT	
Revision	01		
Appointment date	11-Aug-26		

Draft Baseline Risk Assessment

AS PER CONSTRUCTION REGULATION 5(1)(a), 2014

OCCUPATIONAL HEALTH AND SAFETY ACT, NO. 85 OF 1993 (Latest Edition)

AIA	- means an Inspection Authority approved by the chief inspector: Provided that an inspection authority approved by the chief inspector with respect to any service shall be an Approved Inspection Authority with respect to that service only
Asbestos	- means the following fibrous silicates: ➤ Asbestos actinolite ➤ Asbestos grunerite (amosite) ➤ Asbestos anthophyllite ➤ Chrysotile ➤ Crocidolite ➤ Asbestos tremolite ➤ Any mixture containing these fibrous silicates
Asbestos-containing material	- means asbestos as well as any material that contains asbestos and includes asbestos cement products, asbestos coating, asbestos insulation board, asbestos insulation, asbestos textured decorative coatings, asbestos contaminated soil and other asbestos-containing material
Asbestos Demolition Work	- means demolition, alteration, stripping, removing, repair, gleaning of any spilt asbestos, or high-pressure water jetting of any structure containing asbestos lagging or insulation, but does not include work performed on asbestos cement sheeting and related products and asbestos cement products that form part of the structure of a workplace, building, plant or premises.
Asbestos dust	- means airborne or settled dust, which contains or is likely to contain regulated asbestos fibers
Asbestos Waste	- means an undesirable or superfluous asbestos-containing by-product, emission or residue of any process or activity that has been – ➤ discarded by any person ➤ accumulated and stored by any person with the purpose of eventually discarding it with or without prior treatment connected with the discarding thereof; or ➤ stored by any person with the purpose of recycling, re-using or extracting a usable product from such matter
Asbestos Work	- means work that exposes or is likely to expose any person to asbestos dust.
Client	- means any person for whom construction work is performed
Competent Person	- means any person having the knowledge, training, experience and qualifications specific to the work or task being performed.

Document No	S-BRA-001-00	HEALTH, SAFETY, ENVIRONMENTAL & QUALITY MANAGEMENT	
Revision	01		
Appointment date	11-Aug-26		

Draft Baseline Risk Assessment

AS PER CONSTRUCTION REGULATION 5(1)(a), 2014

OCCUPATIONAL HEALTH AND SAFETY ACT, NO. 85 OF 1993 (Latest Edition)

Construction manager	- means a competent person responsible for the management of the physical construction processes and the coordination, administration and management of resources on a construction site
Construction site	- means a workplace where construction work is being performed
Construction supervisor	- means a competent person responsible for supervising construction activities on a construction site
Construction work	- means any work in connection with - ➤ the construction, erection, alteration, renovation, repair, demolition or dismantling of or addition to a building or any similar structure; or ➤ the construction, erection, maintenance, demolition or dismantling of any bridge, dam, canal, road, railway, runway, sewer or water reticulation system; or the moving of earth, clearing of land, the making of excavation, piling, or any similar civil engineering structure or type of work.
Contractor	- means an employer who performs construction work
Designer	- means ➤ a competent person who- ○ prepares a design. ○ checks and approves a design. ○ arranges for a person at work under his or her control to prepare a design, including an employee of that person where he or she is the employer; or ○ designs temporary work, including its components. ➤ an architect or engineer contributing to, or having overall responsibility for a design ➤ a building services engineer designing details for fixed plant ➤ a surveyor specifying articles or drawing up specifications ➤ a contractor carrying out design work as part of a design and building project; or an interior designer, shopfitter or landscape architect.
DBSA	- Development Bank of Southern Africa
DSTI	- Daily Safety Task Instruction
Excavation work	- means the making of any man-made cavity, trench, pit or depression formed by cutting, digging or scooping
Fall protection plan	- means a documented plan, which includes and provides for ➤ all risks relating to working from a fall risk position, considering the nature of work undertaken ➤ the procedures and methods to be applied to eliminate the risk of falling; and ➤ a rescue plan and procedures.

Document No	S-BRA-001-00	HEALTH, SAFETY, ENVIRONMENTAL & QUALITY MANAGEMENT	
Revision	01		
Appointment date	11-Aug-26		

Draft Baseline Risk Assessment

AS PER CONSTRUCTION REGULATION 5(1)(a), 2014

OCCUPATIONAL HEALTH AND SAFETY ACT, NO. 85 OF 1993 (Latest Edition)

Fall arrest equipment	- means equipment used to arrest a person in a fall, including personal equipment, a body harness, lanyards, deceleration device, lifelines or similar equipment
Fall prevention equipment	- means equipment used to prevent persons from falling from a fall risk position, including personal equipment, a body harness, lanyards, lifelines, or physical equipment such as guardrails, screens, barricades, anchorages or similar equipment
Fall risk	- means any potential exposure to falling either from, off or into
Health and Safety File	- means a file, or other record containing the information in writing required by the Construction Regulations 2014
Health and Safety Plan	- means a site, activity or project specific documented plan in accordance with the client's health and safety specification
Health and Safety Specification	- means a site, activity or project specific document prepared by the client pertaining to all health and safety requirements related to construction work
HCS	- Hazardous Chemical Substances
HBA	- Hazardous Biological Agents
HIRA	- Hazard Identification Risk Assessment
Method Statement	- means a document detailing the key activities to be performed to reduce as reasonably as practicable the hazards identified in any risk assessment
MSDS/SDS	- means material safety data sheet / safety data sheet for hazardous chemicals
National Building Regulations	- means the National Building Regulations made under the National Building Regulations and Building Standards Act, 1977 (Act No. 103 of 1977), and promulgated by Government Notice No. R. 2378 of 30 July 1990, as amended by Government Notices No's R. 432 of 8 March 1991, R. 919 of 30 July 1999 and R. 547 of 30 May 2008
PSP	- Professional Service Provider
PPE	- Personal Protective Equipment
PTO	- Planned Task Observation

Document No	S-BRA-001-00	HEALTH, SAFETY, ENVIRONMENTAL & QUALITY MANAGEMENT	
Revision	01		
Appointment date	11-Aug-26		

Draft Baseline Risk Assessment

AS PER CONSTRUCTION REGULATION 5(1)(a), 2014

OCCUPATIONAL HEALTH AND SAFETY ACT, NO. 85 OF 1993 (Latest Edition)

Risk Assessment	- means a program to determine any risk associated with any hazard at a construction site, to identify the steps needed to be taken to remove, reduce or control such hazard.
Shoring	- means a system used to support the sides of an excavation and which is intended to prevent the cave-in or the collapse of the sides of an excavation or trench
Structure	- means ➤ any building, steel or reinforced concrete structure (not being a building), railway line or siding, bridge, waterworks, reservoir, pipe or pipeline, cable, sewer, sewage works, fixed vessels, road, drainage works, earthworks, dam, wall, mast, tower, tower crane, bulk mixing plant, pylon, surface and underground tanks, earth retaining structure or any structure designed to preserve or alter any natural feature, and any other similar structure ➤ any falsework, scaffold or other structure designed or used to provide support or means of access during construction work; or ➤ any fixed plant in respect of construction work which includes installation, commissioning, decommissioning or dismantling and where any construction work involves a risk of a person falling
Service Provider	- means an employer appointed by the client to perform construction work
SACPCMP	- means the South African Council for the Project and Construction Management Professions
SOP / SWP	- Standard Operating Procedure / Safe Working Procedure
Temporary works	means any falsework, formwork, support work, scaffold, shoring or other temporary structure designed to provide support or means of access during construction work
Definitions to understand under Control Measures	
Elimination	The Most satisfactory method of dealing with hazards is to remove it in complete (get rid of it). Once a hazard is eliminated the potential for harm is removed
Substitution	This involves substituting a dangerous process or substance with one that is not as dangerous
Isolation	Separate or Isolate the Hazards from making contact with people
Engineering	Implement Engineering controls to eliminate or reduce the risk
Administrative	Administrative control usually involves modification of the likelihood of an accident happening. This is done by reducing the number of people exposed to the hazard

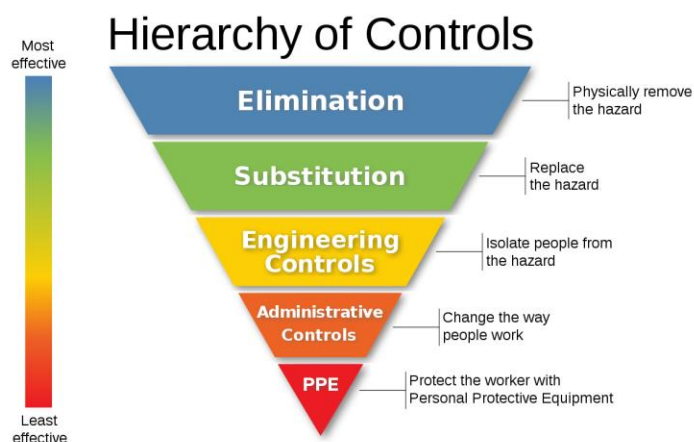
Document No	S-BRA-001-00	HEALTH, SAFETY, ENVIRONMENTAL & QUALITY MANAGEMENT	
Revision	01		
Appointment date	11-Aug-26		

Draft Baseline Risk Assessment

AS PER CONSTRUCTION REGULATION 5(1)(a), 2014

OCCUPATIONAL HEALTH AND SAFETY ACT, NO. 85 OF 1993 (Latest Edition)

	and ensuring those that remain exposed to a hazard understand the hazard and the best way to manage the hazard. Administrative controls include – Procedures, Signages, Permits etc.
PPE	Provision of Personal Protective Equipment should only be considered if all the other control measures are impractical.



4. RISK METHODOLOGY

This risk assessment methodology is used to systematically identify hazards, evaluate associated risks and determine appropriate control measures to eliminate or reduce the risks to an acceptable level.

The methodology follows the principles of hazard identification and risk assessment in accordance with the Occupational Health and Safety Act 85 of 1993 and the Construction Regulations, 2014.

The purpose of this methodology is to:

- Identify hazards associated with project activities
- Determine the potential consequences of these hazards
- Evaluate the likelihood of the risk occurring
- Determine the risk rating

Document No	S-BRA-001-00	HEALTH, SAFETY, ENVIRONMENTAL & QUALITY MANAGEMENT	
Revision	01		
Appointment date	11-Aug-26		
Draft Baseline Risk Assessment AS PER CONSTRUCTION REGULATION 5(1)(a), 2014 OCCUPATIONAL HEALTH AND SAFETY ACT, NO. 85 OF 1993 (Latest Edition)			

- Implement appropriate control measures

The risk assessment process also supports the application of the hierarchy of controls to eliminate or reduce hazards at source where reasonably practicable.

4. RISK METHODOLOGY

ASSESSMENT				RISK MATRIX						RISK CALCULATION	PRIORITY OF ACTION		
I	INJURY SEVERITY	C	FINANCIAL IMPLICATIONS	26	27	28	29	30	SUM OF: INCIDENT / FINANCIAL / DAMAGE / ENVIRONMENTAL / FREQUENCY / PROBABILITY = RISK VALUE	RISK VALUE		25 - 30	Immediate
1	No injury	1	No [Zero] financial implications	21	22	23	24	25				24 - 21	Within 1 week
2	Minor laceration, contusion or wound (first aid case)	2	R1000 - R9999	16	17	18	19	20				20 - 17	Within 1 month
3	Injury requiring medical assistance <14 Days recover	3	R10 000 - R99 999	11	12	13	14	15				16 - 09	Within 6 months
4	Serious injuries, trauma >14 Days recovery	4	R100 000 - R499 999	6	7	8	9	10				08 - 05	Within 12 months
5	Loss of life [Fatality]	5	>R500 000	1	2	3	4	5				01 - 04	As reasonable
D	POTENTIAL DAMAGE / LOSS	E	ENVIRONMENTAL IMPACT	ACTION REQUIRED							CONSIDER		
1	No damage	1	No effect	Critical			Terminate operation / Competent Supervision / Specialist training / Method Statement / Risk assessments / Safe work procedures / Permits				Intolerable: Change method / Terminate Risk		
2	Minor damage	2	Minor effect										
3	Med. damage/loss, short stoppage (repaired on site)	3	Serious effect (Short Term)	High			Competent Supervision Training / Certification Method Statement / Risk assessments / Safe work procedures Planned task observations / Toolbox talks				Change method Transfer Risk Mitigate		
4	More serious damage/loss & delay	4	Very serious effect (Long Term)										
5	Severe damage/loss & long-term delay	5	Catastrophic effect										
P	PROBABILITY	F	FREQUENCY OF OCCURRENCE	Medium			Competent Supervision / Training / Certification / Method Statement / Risk assessments / Safe work procedures / Planned task observations / Toolbox / Safety talks				Change method Mitigate		
1	Event has never occurred probability of <1%	1	No occurrence										
2	Events have probability of between 1% and <25%	2	Occurs very seldom [5 Years]										
3	Event has probability of between 25% and <50%	3	Occurs occasionally [1 Year]	Low			Supervision / Training / Certification / Method Statement / Risk assessments / Safe work procedures / Training / Toolbox / Safety talks				Written Instructions		
4	Event has probability of between 50% and <90%	4	Occurs often [Monthly]										
5	Event occurs frequently & >90% of re-occurring	5	Could / Has Happened [Weekly/Daily]										

S34-BRA-0001-00
Baseline Risk Assessment

6. BASELINE RISK ASSESSMENT

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK							
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR	
Stage 1 – Project Initiation and Briefing																			
S1-01	Appointment of competent Pr. Construction Health and Safety Agent	Unable to identify Health and Safety Risks or challenges during the design phase. Contravention of Legislative requirements.	Project disruption due to risks not identified during stage 1-3 of the project Financial implications if the required OHS requirements were not budgeted for Not appointing a Health and Safety Agent Construction would lead to contravention of Section 18(1)(c) of Project and Construction Management Professions Act, 2000 Time restrictions to commence with the next stage / project	1	4	3	1	3	4	16	Appointment of competent Pr. Construction Health and Safety Agent as per Legislative and SACPCMP requirements. Implementation of all safety-related functions into manageable systems, subsystems, processes, and procedures. Competency verification to be done through the SACPCMP registered Professionals platform DBSA tender process to ensure the correct OHS professional is appointed based on the specific project	- DBSA Procurement process - Construction Regulations - Appointment letter - SACPCMP Certificate - Construction Regulations 2014 (CR5 – Client Duties) and Section 18(1)(c) of the Project and Construction Management Professions Act, 2000	1	4	2	1	2	3	13
	Appointment of Health and Safety Consultant Registered Construction Health and Safety Manager	Unable to identify Health and Safety Risks or challenges during the design phase. Contravention of Legislative requirements.	Project disruption due to risks not identified during stage 1-3 of the project Financial implications if the required OHS requirements were not budgeted for Not appointing a Construction Health and Safety Manager as Health and Safety Consultant would lead to contravention of Section 18(1)(c) of Project and Construction Management	1	4	3	1	3	4	16	Appointment of competent Health and Safety Consultant (SACPCMP CHSM) as per Legislative and SACPCMP requirements. Implementation of all safety-related functions into manageable systems, subsystems, processes, and procedures. Competency verification to be done through the SACPCMP registered Professionals platform DBSA tender process to ensure the correct OHS professional is appointed based on the specific project	- DBSA Procurement process - Construction Regulations - Appointment letter - SACPCMP Certificate - Construction Regulations 2014 (CR5 – Client Duties) and Section 18(1)(c) of the Project and Construction Management Professions Act, 2000	1	4	2	1	2	3	13

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK							
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR	
S1-02			Professions Act, 2000																	
			Time restrictions to commence with the next stage / project																	
			Project Disruptions due to poor communication and decision making																	
			Financial impact due to non-compliance with legal requirements that might be taken to court																	
			Environmental impact due to not being able to identify the impact of the project on to the environment such as Fauna and Flora in the community																	
			Undefined roles and responsibilities could lead to	1	4	4	1	4	3	17										
			miscommunication, delays in decision making, increased costs due to “reworks”, legal and contractual issues and stakeholder disengagement																	
			No clear statement of intent																	
			Roles and Responsibilities not defined																	
			No clear statement of intent addressed in the project brief could cause lack of direction for the project, misaligned stakeholder expectations, poor decision making and inefficiency allocation of																	
	Client project brief, scope, contracts, and related documents	Insufficient information concerning the agreed-upon scope of the construction project, deliverables from key stakeholders, and contractual obligations.																		
		Inadequate practices for managing project requirements.																		
		Changes in project scope and other requirements																		
		No clear statement of intent																		
		Roles and Responsibilities not defined																		
		No clear statement of intent addressed in the project brief could cause lack of direction for the project, misaligned stakeholder expectations, poor decision making and inefficiency allocation of																		
		Client (DBSA) must ensure that the necessary support and resources are appointed to manage requirements of this project.																		
		Agreed on scope of work, responsibilities/accountabilities, and deliverables for all key stakeholders.																		
		DBSA should establish safety objectives and targets, along with a commitment to effectively managing and resourcing the project, to continuously improve the safety of systems, employees, assets, and overall performance.																		
		Compile legal contracts for professional services, engineering, etc. and general construction contracts to secure commitment, compliance, traceability of decision making, deliverables, etc.																		
		Implement and agree to clear communication channels for all professionals																		
		All professionals to ensure Health and Safety principles and legal requirements are identified and addressed																		

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
		resources																
S1-03	The process, validation and approval of works by DBSA, regulatory bodies and interested parties.	Exclusion criteria (legal requirements) for current and future DBSA infrastructure causing changes in technical and operational requirements	1	5	4	1	2	3	16	The exclusion criteria for DBSA infrastructure should be properly defined and agreed with interested parties before any final decision and approvals. Agreements must be signed and approved by all interested parties	- Signed agreement - Project Plan - Construction Regulations 2014 (CR5 – Client Duties) and Section 18(1)(c) of the Project and Construction Management Professions Act, 2000	1	5	3	1	2	2	14
S1-04	Appointment of the necessary and appropriately qualified consultants, designers, and other specialists who possess the required competency, statutory registrations, and adequate resources to fulfil their respective roles and responsibilities	No adequate technical safety knowledge, experience, skills, and resources for addressing occupational hazard and risk, technical/structural failures, human factor limitations/behavior and foreseeable misuse during the design/redesign processes.	1	5	4	1	3	3	17	DBSA must consider competency requirements and verification of designers, engineers and other appropriate specialists as required in legislation. Registrations to be verified with certain bodies. Design risk management training for designers if required. Records of other professionals must be submitted and recorded to ensure competent professionals are appointed for the project	- Appointment letter - Competency / Registration / Qualifications - Construction Regulations 2014 (CR5 – Client Duties) and Section 18(1)(c) of the Project and Construction Management Professions Act, 2000	1	5	2	1	2	2	13
S1-05	Legal and regulatory compliance.	Non-compliance with Legal and Regulatory requirements range from penalties and fines to imprisonment, withdrawal of licenses, lawsuits and reputational risk, impact on the project objectives and organizational sustainability.	1	5	4	1	2	3	16	Compile and maintain a legal register for the project. Identifies all the legal obligations impacting directly or indirectly on the infrastructure facility. Comply/evaluate compliance with the requirements contained in legislation and national standards applicable to the project. Monitors changes in legislation and national standards and communicate with relevant stakeholders.	- Legal Register - OHS ACT and its Regulations - Building Regulations - SANS Standards - Construction Regulations 2014 (CR5 – Client Duties) and Section 18(1)(c) of the Project and Construction Management Professions Act, 2000	1	5	2	1	2	2	13
		Project Disruptions/delays Financial Impact																

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
			Reputational Damages																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
community/public and road users.	community and project activities/construction can lead to civil unrest and other legal and social factors/issues.	Project could cause disruptions or delays								ensure engagements are held with local communities to understand specific needs and expectations of the certain communities.	professional team • Stakeholder engagement meetings							
Stage 2 – Concept and Feasibility																		
S2-01 Feasibility	No feasibility studies conducted	Unable to identify the Financial Impact of the project would lead to inaccurate cost estimations, technical and operational challenges and a lack of stakeholder buy in No Studies done or approved scope of works/project plan that defines the goals and objectives, and how the project will be managed in terms of financial requirements could result in the cancelation of the project. This could result in loss of confidence by stakeholders and reputational damages	1	5	3	1	3	3	16	DBSA and Professional team appointed should prepare a detailed infrastructure business/project plan that addresses current financial condition, capital, project and operating budget, and cash flow projections for the DBSA infrastructure project.	- Feasibility Study - Construction Regulations 2014 (CR5 – Client Duties) and Section 18(1)(c) of the Project and Construction Management Professions Act, 2000	1	5	2	1	2	2	13
S2-02 Demand and capacity analysis of DBSA infrastructure.	Failure to study and address higher volumes and operational activities in and around DBSA infrastructure.	Non approval of the concept could cause delays as the project cannot move to stage 3 of the project life cycle. The revising or reworking of a non-approved concept could cause increased costs as professionals would claim more during this stage	1	5	3	1	3	3	16	Conduct a study and simulation to address and evaluate DBSA infrastructure capacity to address operations and service quality issues.	- Feasibility Study - Concept approval	1	5	2	1	2	2	13
S2-03	Reasonably foreseeable	The misuse of DBSA	1	5	3	3	2	2	16	Exploitation by formal/informal	• Feasibility Study	1	5	2	2	2	2	14

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
S2-04	Commercial/residential activities in and around DBSA infrastructure	misuse of DBSA infrastructure in a way not intended in the original design for example, uncontrolled formal/informal facilities in and around the infrastructure precinct, etc.								facilities/needs to be regulated and controlled to prevent their unrestricted/uncontrolled expansion within and around the DBSA infrastructure.	• Concept approval							
	The process, validation and approval in principle for DBSA infrastructure after final approvals.	No mandate and accountability to accomplish required levels of functionality, performance and exclusion criteria for DBSA infrastructure throughout its life cycle, changes in user requirements, etc. changes in technical requirements								Project delays/disruptions Non approval or approved/signed mandate of infrastructure will result in unnecessary funding from clients and stakeholders	Establish procedures for acceptance, validation and approvals in principle for all mandatory, site specific and generic specifications of all interested parties to address any uncertainty in the DBSA infrastructure design, construction and functioning as confirmation that any alterations, additions, modification, etc. is appropriate for its intended use.	• Feasibility Study • Concept approval • Signed Mandate	1	5	2	2	2	14
S2-05	Feasibility and concept assessment for DBSA planning and design from inception to completion, evaluating its practical viability in light of the environmental realities of its implementation.	Insufficient or nonexistent information to support decision-making processes regarding the financial implications for the DBSA, including a lack of legal and technical requirements, market research, assessments of current infrastructure constraints and conditions, as well as environmental impact studies.								Unable to review information to support any decisions regarding the feasibility could result in financial implications if concept is not approved Resource Mismanagement could also result in loss of production on costs (Wasteful expenditure) Scope creep could result in increased project costs and delays	Conduct a comprehensive feasibility study that includes a historical background of the DBSA infrastructure project, a description of the required infrastructure and services, operational and management details, market research, financial data, and legal, technical, and environmental requirements. Obtain required environmental approvals and authorizations in accordance with applicable environmental legislation prior to project approval.	• Feasibility and Concept Report • Construction Regulations 2014 (CR5 – Client Duties) and Section 18(1)(c) of the Project and Construction Management Professions Act, 2000 • National Environmental Management Act (NEMA) / National Environmental Management: Protected areas Act	1	5	2	2	2	14
S2-06	Planning must ensure Access to water resources onsite is	Economic impact High costs to source Water and	3	5	4	4	2	2	20	Provide the relevant authorities and interested parties with all required information, including drawings,	• Water Sample tests / yield tests • Hydrogeological Survey	2	4	2	2	2	2	14

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK														
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR								
	available and electricity is available	electricity Water tanks structural failures. Waterborne diseases. Damage to infrastructure. No Drinking water available in area	surrounding members of the area could cause health risks such as cholera, hepatitis, typhoid and polio. Unavailability of water and electricity to the area where infrastructure is to be constructed could result in Project Disruptions/delays to source these resources Unavailability of water and electricity to the area would result in financial losses to source these resources								specifications, design assumptions, calculations, documents, and test results (e.g., structural data, biological agent assessments) as mandated by applicable legislation. Water resource assessment to be conducted. Hydrogeological assessments to consider the availability of water Consult with Eskom regarding the availability of electricity in the area and if not currently available determine if Eskom would have electricity available in the specific area in the future. Assessment of temporary construction services requirements to ensure adequate provision of water and electricity during the construction phase.																
Stage 3 – Design Development																											
S3-01	User requirements and specifications for a modern, functional and sustainable DBSA infrastructure.	User requirements were not fully defined by DBSA or Client and the designers, nor properly communicated or understood by all stakeholders.	Unable to build infrastructure as per client needs could result in financial losses and client dissatisfaction. Building infrastructure not according to requirements could result in Project delays/disruptions if works have to be redone	1	5	4	4	2	2		18	Constraints of all types should be taken into account during the design and requirements specification stage. A whole life approach should be taken to the design of mechanical, electrical and other systems/equipment, using appropriate analyses for the failure modes of applicable systems.	- Approved design reports - Construction Regulations 2014 (CR5 – Client Duties) and Section 18(1)(c) of the Project and Construction Management Professions Act, 2000	1	5	3	3	2	2								16
	Product Specifications	No specifications to cover operating parameters, performance, test and quality requirements of the proposed project over the life cycle. inadequate specifications	The use of poor quality or non-SABS approved products/materials could result in poor quality workmanship this causes financial losses or cost variations to procure approved products or	5	5	4	4	2	2		22	Ensures that DBSA infrastructure equipment and systems are defined in the system specification to address sustainability. Determine the precise limits for the full set of requirements in the DBSA infrastructure being designed.	- SANS Standards - SABS Approved products - Design Specifications	1	3	3	3	2	2						14		

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
										Design Specifications must be reviewed against all standards by all relevant parties with approval if requirements are met.								
S3-03	Process Specifications	Poor design risk management, health, safety and environmental and quality systems	4	4	4	3	2	2	19	Implement controls to manage transparency, accountability, etc. between project development and the construction phase delivery process. Ensure that applicable human factors in design/safety in design", "physical environmental factors" and "organizational and psychological factors" are address in the product specifications.	- Approved process specifications - Health and Safety Specifications	1	3	3	3	2	2	14
S3-04	Signed-off technical specifications and drawings for DBSA infrastructure.	Lack of oversight to acknowledge and agree accountability for the proposed DBSA infrastructure. Drawings not approved Drawings done by incompetent person Drawing not approved	5	5	4	4	2	2	22	Ensure that the correct structures and appointments are in place to assign accountability, authority, responsibility and roles. Ensure traceability, responsibility and accountability are clearly defined and documented. Design team not to deviate from concept design baseline without written approvals from DBSA. Implement change management procedure	- Signed off / approved Drawings - Approved technical specifications - Change Management Procedure	1	3	3	3	2	2	14

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
			could result in financial losses / Cost variations to redo the drawings																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR
S3-07	Design Risk Assessment and Safety in Design Review	Failure to identify and eliminate hazards during the design phase	Design-related hazards not addressed may result in unsafe construction methods, increased risk of incidents during construction, maintenance and operation, project delays and increased costs	5	5	4	3	3	3	23	Conduct formal design risk assessments and safety in design reviews in consultation with designers, engineers and the Pr. CHSA to identify, eliminate or mitigate risks as far as reasonably practicable	- Design Risk Register - Design Review Meeting Minutes - Updated Health and Safety Specification - Approved Design Documentation	4	4	3	2	2	3	18
	Temporary works design considerations	Failure to consider temporary works requirements during design	Collapse of temporary structures such as scaffolding, formwork or excavations leading to serious injuries, fatalities, project delays and financial losses	5	5	4	2	3	3	22	Ensure temporary works requirements are considered during design and that designs accommodate safe construction methods, sequencing and support systems for all temporary structures	- Temporary Works Design Documentation - Design Specifications - Approved Drawings - Method Statements (to be developed by Contractor)	4	4	3	2	2	3	18
	S3-09	Design for safe maintenance and access	Design does not consider safe access for maintenance activities	Unsafe access during maintenance may result in falls from height, injuries or fatalities during operation and maintenance of the infrastructure	4	4	3	2	3	3	19	Incorporate safe access provisions such as walkways, platforms, ladders, edge protection and safe working areas into the design to ensure maintenance can be performed safely	- Approved Design Drawings - Design Specifications - Maintenance Access Plans - Health and Safety Specification	3	3	2	2	2	2
Stage 4 – Tender Documentation and Procurement																			
S4-01	Detailed documentary evidence to demonstrate that the key safety and environmental constraints or issues are addressed at DBSA infrastructure procurement and tender stage	No methods and procedures to indicate that the key safety issues are addressed at DBSA infrastructure projects.	Unable to identify health, safety and environmental risks during bidding stage could result in financial implications when contractors submit variation orders as they did not price to attend to certain risks.	1	5	3	2	2	2	15	Designers must ensure that designs are accompanied by a report as required in terms of the construction regulations (6. (1)(c)) for inclusion in the Health and Safety Specification/Safety Plan/Budget. Designers must have record that they have considered the Health and Safety Specifications when designing	- Design Report - Final health and safety specifications - Final baseline risk assessment - BSC approved tender documents - Final Construction project health and safety cost estimates	1	5	2	2	2	2	14
		Unclear Procurement plan / process	Not addressing key risks could result in project delays/disruptions when bidders did not budget for certain requirements to be met																
		Final Health and Safety specification and final Baseline Risk Assessment not integrated with tender documents																	
		Unethical Procurement																	

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK												
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR						
S4-02			An unclear procurement plan creates significant risks, potentially leading to missed opportunities, decreased efficiency, unexpected costs, and damaged customer relationships Unethical procurement could result in Audit findings, that would lead to investigation that could result in delays of construction								associated with the project to ensure they budget for certain requirements.														
	Preliminary Construction methodology and planning for tender purposes.	Failure to consider construction methodology requirements during tender stage.	Inadequate planning for construction methods may result in unsafe execution, project delays, cost overruns and variations during construction.	4	4	3	2	3	3	19	Ensure that high-level construction methodology considerations are included during tender stage to inform planning, costing and sequencing without detailing contractor-specific methods	- Final Health and Safety Specification - Final Baseline Risk Assessment - Project Execution Plan (or equivalent project planning documentation)	3	3	2	2	2	2	14						
S4-03			Unable to identify health and safety legislative requirements in the tender could result in an Audit finding by Auditor General. This will also result in the successful bidder unable to identify the legislative requirements that could result in financial Implications so that the successful bidder can be able to comply to certain requirements.								All tender documents must be reviewed by appointed BSC members to ensure requirements are met and the tender includes the required resources BSC appointments to be made for specific technical experiences to ensure certain requirements are met by different professionals Pr. CHSA to prepare the final SHEQ Annexures to ensure all requirements are met.	- Approved and signed off DBSA Tender documents - DBSA SHEQ Policy - Final Health and Safety Specification - Final Baseline Risk Assessment - BSC appointments													
	Tender Documents and Health and Safety Annexures	Failure to identify Health and Safety requirements in tender documents Unable to identify Health and Safety Resource and competency required for the bidder Health and Safety annexures not specific to the project	Health and Safety Annexure, not specific to the project could lead to certain risks not being	1	5	3	3	2	2	16			1	5	2	2	2	2	14						

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
S4-04	Evaluation of principle contractor/s and contractor/s capability and competency	No proof that the contractor is conversant with site-specific DBSA infrastructure hazards and risks to ensure compliance and non-conformance. The contractor's capability and SHE performance are not evaluated and considered prior to awarding the contract.	identified as per scope of works. This can have a financial implication and delays in the kickoff of the project Unable to identify the required competent resources required for the project could result in poor health and safety management of the construction project and the project being poorly managed by incompetent construction / project manager. This can lead to project delays, and financial mismanagement.							Evaluation of contractor's risk and safety management capabilities with adequate resources. BEC must review competencies, past experiences and projects completed to ensure the contractor has the required and competent resources and is capable of conducting the scope of works as per standards and specifications	- Tender Returnable - BEC appointments - BEC evaluation report							
			4	5	4	3	2	2	20			3	5	3	2	2	2	17
S4-05	Provision for health and safety requirements in project costing and Bill of Quantities	Failure to allocate adequate budget for health and safety requirements	Insufficient budgeting for health and safety may result in non-compliance, unsafe working conditions, project delays, contractor variations and financial losses							Ensure that health and safety requirements are clearly defined and included in the Bill of Quantities and tender pricing to allow contractors to adequately price for compliance	- Final Health and Safety Specification - Bill of Quantities (OHS BOQ) - Final Tender Documentation - Final Baseline Risk Assessment	3	3	2	2	2	2	14

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR
Stage 5 – Construction Documentation and Management																			
S5-01	File Approval as per OHS Requirements and Client Specification	Work commencing prior to file being available and approved.	Non-Conformances issued or Default letters issued could result in termination of non-compliant contractors that would result in project delays or cancelation	1	4	3	2	4	4	18	No Work Commencement until approval has been signed off.	- Health and Safety Plan / file approval letter - Copy of Health and Safety Plan - Copy of LOGS - Valid Competencies, appointments, medicals, work permits etc. - Site Establishment plan / layout	1	3	2	2	2	12	
		No valid registration with COID.	Contractors with no valid COID could cause injured employees not to be covered by the compensation fund, this will lead to direct and indirect cost for the company																
		Expired Documentation (e.g. competencies, equipment load test, medicals, work permits)																	
		Documentation not available or approved as per required Client Spec and OHS act.																	
S5-02	Construction Work Permit Application	Successful bidder is unable to provide Construction Work Permit application documentation on time.	Contractor unable to provide required documentation and competencies for the CWP will result in further delays for the CHSA to submit the application to DoEL	1	3	3	3	3	4	17	Contractor should submit all health and safety related information upon appointment so that the process of Construction permit can start.	- Annexure 1 - DBSA CWP Deliverable checklist - Approved Health and Safety Plan - Approved Health and Safety BOQ - OHS Resource appointment, competencies and SACPCMP registration - Construction Manager appointment, competency and SACPCMP registration - Final Site-Specific Health and Safety Specifications - Final site-specific Baseline Risk Assessment	1	3	2	2	3	13	
		No competency available for CHSA	The delay in preparing the CWP application will result in delays for the construction activities to commence																
		No OHS resources available from the bidder	Contravention of the OHS Act and its Regulations could result in fines and Work Stoppages. This will have cost implications.																
		Contractor commencing with works without required Construction Work Permit																	

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
S5-03										before planned commencement.	- Final approved drawings 37(2) Written Agreement - CR5(1)(k) Appointment letter - Letter of Goodstanding							
	Notifying Department of Employment and Labour of Construction works	Principal Contractor commencing with works without Notifying Department of Employment and Labour	1	3	3	3	3	4	17	NOC to be submitted by Principal Contractor at least 7 days before commencement of works to the DoEL.	- Annexure 2 - Proof of submission to DoEL	1	3	2	2	2	3	13
S5-04	Risk Identification	Risk assessments not conducted, not site-specific, or performed by an incompetent person								Issue based Risk Assessment must be drafted by risk assessment team that includes the risk assessor, construction manager and supervisor, SHE Rep and skilled employee.								
			4	4	4	4	3	3	22	All risk assessments, method statements and safe working procedures must be communicated to the required employees conducting those activities. Record of communication / training must be kept in Safety file. No Activity to commence if risk assessment and method statement has not been approved by the relevant person. All risk assessments and method statements must be reviewed if any changes occur, such as change of management, changes to conditions, changes to scope, incidents etc. Competent Risk Assessor to use hierarchy of controls when identifying controls to be implemented. No work may commence unless a suitable and sufficient risk assessment and method statement has been developed, approved and communicated to all affected person	- Client Health and Safety Specification - Baseline Risk Assessment - Method Statement of Tasks - Risk Assessor competency - Issue based risk assessments - Training / communication records - SOP/SWP - Risk Assessment training	4	4	3	3	2	2	18
S5-05	Site Establishment - Setting up Camp &	Abnormal loading of trucks	5	5	4	3	3	4	24	Trucks must only be loaded according to its safe load capacity.	Safe Workload Certificate or Certificate	5	5	3	2	2	2	19

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK							
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR	
Storage Facilities & Project Mobilization of Plant and Equipment	Traffic congestion / unwanted(unauthorized) members of the public walking in risk zone	accidents that could lead to multiple fatalities.								Appointed spotter (flag person) to be in position wearing reflective vest and whistle to assist Truck driver or Plant operator with movement on site.	of Compliance for Lifting equipment								
	Containers placed on uneven surfaces.	Loaded truck uncontrolled movement on site can cause an accident resulting in serious injuries to operators and members of the public and damages to surrounding property.								Traffic Management Plan must be communicated to all relevant parties to ensure controls are implemented.	• Traffic Management Plan								
	Using defective / incorrect equipment to offload containers.									Clear all bystanders away from operations – Barricade area and post warning signage – Only Authorized workers/persons to enter construction area.	• Lifting Plan								
	Fatigued operators										• Appointment letters								
	Unsafe / uncontrolled Truck Crane Operations	Containers falling over or off from stands/bricks could cause property damage.								Appointed competent Banksman (Rigger) to oversee all lifting operations.	• Competencies – Operators, truck driver, flagperson, riggers								
	Unsafe and poor manual offloading practices from delivery vehicles / plant	Load / construction materials falling during lift could cause property damage or serious injuries or even fatalities.								Pre-lift checks to be done on lifting material, and recorded on a Checklist, any deviations must be recorded and reported to Construction manager.	• Pre-lift checklists								
	Operators under the influence of Alcohol or other substances while transporting machinery and equipment to site establishment area.	Fatigued operators could lead to accidents resulting in damage to plant or vehicles and serious injuries or fatalities.								Slings and chain blocks to be checked prior lifting operations and have valid load test certificate. Lifting truck to also be in possession of a load test certificate and driver to be appointed in writing with valid competency.	• Safe Working Procedures								
	Theft of material, equipment, and machinery									Social facilitators to ensure community are aware of Construction work before Site establishment.	• Issue based risk assessment								
	Community unrest	Unsafe / uncontrolled lifting could result in load falling that could lead to property damage and serious injuries.								Only Competent appointed Contractors or Service Providers will be authorized to work on the site.	• Approved method statement								
		Materials / Load falling could result in property damage.								Dust Control measures to be implemented continuously at the site laydown area, watering the areas and roads on site.	• DSTI								
	Materials / Load falling on employees could lead								All operators must be appointed to operate	• Emergency contact numbers									

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers , Policies, Procedure)	RESIDUAL RISK											
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR					
S5-06			to serious injuries and even fatalities. Project Interruption and even delays with cost implications								and inspect the specific plant he is competent in operating, medical fitness and competencies for operators must be valid and available on site. Site Establishment Risk Assessment and Safe working Procedure / Method Statement to be communicated to all workers Construction Manager and Supervisors must ensure continuous monitoring and enforcement of all control measures on site If it is a live site, provide a separate gate or access to the site.													
	Site Establishment - Site clearing / Grubbing	Dust from plant used to clean and level areas. Poor Visibility Collisions Incompetent operator / not medically fit Unsafe / broken or mobile plant not roadworthy	Excessive dust could result in Occupational illness such as hypersensitivity pneumonitis in the surrounding communities and even to all the employees on site. Accidents causing property damage and Accidents causing serious Injuries or even fatalities. Poor Visibility could cause the operators to collide with surrounding property. Operator not competent or medically fit operating plant could cause serious accidents leading to property damage and even fatalities.	4	4	3	3	3	3	20	Water Truck to be used to spray working areas in order to suppress dust. Speed limit to be adhered to at all times while clearing the site. Supervision on a continues basis with appointed flag persons assisting the operator while moving on site. Workers to stand clear from moving machinery when clearing and grubbing takes place. Only competent operators with valid competency to be appointed with a valid Occupational Health Medical (Annexure 3) will be allowed to operate mobile plant. Pre-start inspections to be conducted, records to be kept in safety file. All operators must be trained in the safe working/operating procedures and the issue-based Risk Assessment Only construction vehicles and mobile plant that are roadworthy (records must be	• Operators' Competency • Roadworthy Certificates • Driver's License • PDP • Appointment letters • SOP/SWP • Issue based Risk Assessment • Medical Certificate of Fitness • Checklist • DSTI's	4	4	2	2	2	2	2	16				

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK											
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR					
			Operating plant that is unsafe or not roadworthy could cause accidents that may result in serious disabling injuries or even fatalities Colliding with property or other plant or vehicles will result in financial losses and delays in production								available) may be used for construction activities and for transporting materials etc. Construction Manager and Supervisors must ensure continuous monitoring and enforcement of all control measures on site													
	S5-07	Site Establishment - Installing Temporary services (Electrical, Plumbing)	Incompetent Electrical / Plumbing contractor installing temporary services.	Damages to underground services could cause a delay in production or commencement of the project.								All electrical installations to be conducted by a competent appointed person and COC's to be obtained when necessary.	• COC • Competencies / Registration • Underground services report / drawings • SOP/SWP • Issue Based Risk Assessment • DSTI; s • CoC/CoA • Medical Certificate of Fitness											
Damages to underground services or surrounding services			Damages to underground services could also affect surrounding areas services such as electricity and water.	3	3	3	3	4	4	20	Power tools to be inspected by a competent person, pre-check inspections to be conducted, power tools to be recorded on inspection register.	3		3	2	2	2	2	14					
Incorrect Location of Services			Installing services in the incorrect areas could result in financial costs (loss)								Drawings of underground services must be requested to identify location of services before commencing with works.													
Environmental contamination			Spillages from toilet waste due to poor plumbing or incorrect installation would result in environmental pollution								Competent Plumbers conducting plumbing activities must ensure all fittings and plumbing installations are secured. Plumbing Contractor to issue CoC / CoA once installations are done													
S5-08	Excavation Works - Excavating by hand	Damages to underground services Poor ergonomics used.	Employees manually excavating and making contact with underground services could cause disruptions in services in	4	4	3	3	3	4	21	Drawings must be utilized to identify existing services. All Excavation work must be supervised by a competent person appointed.	• Checklists • Issue Based Risk Assessment • SOP/SWP • Method Statement • Toolbox talks	3	4	2	2	3	3	17					

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK							
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR	
	Unsafe damaged hand tools used.	surrounding areas. Damage to Property								Employees need to be trained in the ergonomics safe working procedure and Risk Assessment.	• DSTI's • PTO • Underground services drawings • Medical Certificate of Fitness								
	Exposure to Heat and Sun	Employees manually excavating and making contact with underground services could lead to employees being electrocuted.								Employees need to take regular breaks to prevent strain on their backs.									
	Dust generated from picks and shovels used when excavated									All hand tools must be inspected, and the findings recorded in the safety file. Damaged tools must be removed from site.									
	Excavation Collapses	Employees exposed to manual excavating for long periods could lead to minor to moderate back injuries.								Employees need to take regular breaks when working in the sun to prevent sunburn. Employees need to drink enough water to stay hydrated.									
		The use of unsafe or damaged hand tools could cause head, bodily and hand injuries.								Employees manually excavating must be issued with the required PPE.									
		Employees exposed to working long periods of time in the sun could lead to long term/short term skin damage, this could include skin cancer, heat stroke and dehydration resulting in serious injuries.								All excavation walls must be shored or braced and must be approved by appointed / competent excavation supervisor. All excavated materials must be placed at least 1.5 – 2m away from any excavation edge									
		Excessive dust could result in Occupational illnesses such as hypersensitivity pneumonitis to the exposed employees excavating								Water truck to be used daily or as per issue-based risk assessment to spray all roads with water to suppress the dust									
		Excavation collapsing could result in employees excavating to be trapped by collapsed																	

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
S5-09										walls leading to serious injuries even fatalities								
										Employees working / standing or walking past operational plant / machinery could lead to being struck by or being driven over resulting in disabling injury or even fatality.								
		Workers standing / walking or working near mobile plant operations.								Only competent / Appointed operators authorized to operate machinery (must have valid Competency, medical and PDP) will be allowed to operate mobile plant.								
		Operator incompetent and not appointed.								Machinery must be inspected before use, findings to be recorded on a checklist, any deviations must be recorded and reported to a supervisor. Service / maintenance schedule / history must be available for the specific machinery.								
		Unsafe / damages Mobile Plant / machinery used to excavate.								All operators must be breathalyzed daily to test if they are intoxicated.								
		Mobile plant / machinery operating near unprotected edge of an open trench / excavation.								Before excavation work begins the stability of the ground must be evaluated by a competent person appointed (Excavation Supervisor).								
		Operator is intoxicated.	5	5	4	3	3	3	23	Dust suppression methods to be used when required such as water truck spraying area								
		Unsuitable ground conditions for excavation								Operators must be issued with the required PPE such as dust masks, earplugs if required.								
		Dust generation								Scanning devices to be used to identify underground services prior excavation works, in order to prevent cable damage and possible electrocution.								
		Excessive noise generation (especially during rock breaking)								All Deep trenches or excavations must be braced or shored to prevent collapse if mobile plant or machinery operates near the trench or excavation. Bracing and Shoring								
	Excavation Works - Excavating by Machinery / Plant such as TLB's, Excavators, Ditch witch										• Issue-based Risk Assessment • Method Statement • SOP/SWP • Appointment letters • Competency for operators, excavation supervisor • Underground services drawings • Checklists • Signages • DSTI's • PTO • Breathalyzer records / register • Medical Certificate of Fitness							
												4	4	3	2	2	3	18

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK								
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR		
			No warning signages posted could lead to employees, the public or even children not knowing of the open excavation, and this could lead to them falling into excavation resulting in serious injuries or even a fatality Unauthorized entry by members of the public / children could result in members / children / visitors falling into open trenches or excavations. This could result in serious bodily injuries. During raining season this could result in members, children or visitors to drown when falling into or playing in open trenches and excavations								Warning signages to be posted at all excavated areas to warn the other employees or members of the public of the risk. Open trenches or excavations must be secured / closed off with a solid barricading. No Danger tape is allowed										
S5-11	Lifting operations (Loading and offloading of materials) - Manual handling / loading and offloading (Ergonomics)	Employees lifting heavy uncontrolled materials.	Employees manual handling materials / equipment exceeding 25kg per person could cause minor back strains and even long-term back injury.									Manual handling / lifting Safe work Procedure and Risk Assessment to be communicated to all workers on site. (Keep proof of communication in safety file)									
		Employees not trained in safe manual lifting procedures.	Employees who do not understand the safe procedure to lift (Ergonomics) materials could result in injuries such as back injury or materials to fall resulting in property damages.	4	3	3	1	4	5	20	Workers assisting each other to lift must communicate with each other to ensure safe lifting and lowering of items. Before offloading or handling any materials, equipment or tools, ensure walkways are clear and free from tripping hazards. Workers to assist each other if intended load to be lifted exceeds 25kg (per person).	- Ergonomics Risk Assessment - SOP/SWP - Toolbox talks - DSTI's	3	2	2	1	3	4	15		

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														
			Materials / equipment falling when loading or offloading could lead to pinch point injuries to hands, fingers, and feet. Workers tripping over hazards when moving with load could cause load to fall and employees to fall over resulting in bodily injuries								Workers / Supervisors to ensure materials, equipment and tools are secure when offloading. When manual lifting the correct procedure must be used, workers to lift loads using their legs and not their back. Employees manually lifting equipment, materials must be issued with the required PPE such as gloves, hardhat, safety shoes, overalls																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK								
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR		
			and even lifting plant to fall over. Striking of overhead power lines could result in electrocution of operator and or rigger. Striking overhead powerline could cause cable and pole to fall over resulting in property damage and loss of production in the specific area that may also result in legal liability claims. Unauthorized members of public could be struck by moving load resulting in serious injuries								Visitors and members of public entering the site must do site induction to inform them of all risk activities of the day. Flag person / Rigger to guide the operator to ensure safe movement of load Lifting plan to be drafted, to identify hazards and risks, locations of lift, lift capacity of lifting equipment or machinery										
S5-13	Lifting operations (Loading and offloading of materials) - Lifting Gear used for Lifting operations	Use of unsafe / damaged Lifting equipment such as slings, ropes and chains Rigging done by incompetent person or object not correctly hooked	Using of unsafe damaged lifting tackle could result in load falling when tackle breaks or snaps. Causing major property damages and financial cost to the company Incorrect rigging could cause load to fall when lifting, lifting tackle to break resulting in serious injuries, possible fatalities, and property damages	4	3	3	2	4	4	20	All lifting gear/ tackle must be inspected before use, deviations must be recorded on the checklist and reported to the construction manager. CoC/SWL must be available for all lifting gear and its components. Rigging must only be done by a competent person appointed for the works. Safe Working Procedures and Risk Assessments to be communicated to all relevant workers	- Valid SWL / CoC - Checklist - Rigger Competency - Rigger appointment - SOP/SWP - Issue-based risk assessment - DSTI's	3	2	2	2	2	2	13		
	Construction vehicles and mobile Plant Operations – TLB, Excavators, Bobcats, Telehandlers,	Defective / unsafe Construction vehicles and mobile Plant used, or vehicles used that are not roadworthy. Speeding onsite, near the	The operation of unsafe / defective vehicles or plant could result in financial cost and accidents causing damages to property and	5	5	4	3	3	4	25	All construction vehicles and mobile plant have to comply with Construction regulations and Driven Machinery Regulations. Other construction vehicles used must have a valid roadworthy certificate.	- Maintenance / service records - Driver's License - PDP - Appointment letters - Valid Competency	4	4	3	2	2	3	18		

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
MEWP's, Trucks, Site vehicles	construction site and/or within restricted areas.	serious injuries with a possibility of fatalities.								Employees to be transported to and from work in a safe manner, never to be carried at the back of bakkies and trucks.	• Medical Fitness to work • Signages • Breathalyzer records • Checklists							
	Operators and drivers untrained / not skilled or not in position of the required license to drive.	Speeding onsite could result in running over employees or members of the public causing serious injuries and even fatalities.								Mobile plant operating on site to fully comply with CR 23. Maintenance / Service history must be available on site and used in accordance with their design and intention for which they were designed.								
	Construction Vehicles / mobile plant left unattended.	Incompetent operators could result in uncontrolled driving causing multiple accidents.								Random alcohol and drug tests to be introduced and maintained.								
	Operators and drivers intoxicated or under the influence of Alcohol, Marijuana (Cannabis) or other drugs.	Unattended vehicle or plant could result in theft leading to financial costs.								Ensure vehicles are isolated when not in operation, Construction vehicles and mobile plant left unattended after hours adjacent to roads and areas where there is traffic movement must be fitted with lights, reflectors or adequate barricades to prevent moving traffic from a sudden emergency, or to come into contact with the parked construction vehicles and mobile plant. In addition, construction vehicles and mobile plant left unattended after hours must be parked with all buckets, booms etc. fully lowered, the emergency brakes engaged and, where necessary, the wheels chocked, the transmission in neutral and the motor switched off and the ignition key removed and stored safely.								
	Failure to inspect vehicles	Intoxicated operators could result in uncontrolled driving causing multiple accidents, injuries and even multiple fatalities.								Operators to drive according to the required speed limit on site and on public roads.								
		Unable to identify unsafe vehicles or plant could cause vehicles or plant to fail / breakdown resulting in loss of production/time								All drivers must be appointed and must have a valid driver's license and PDP/Competency certificate.								
										Vehicles or plant not to exceed the prescribed weight limit of the plant or vehicle.								
										Construction Vehicle to be Fitted with adequate signaling devices to make								

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK												
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR						
S5-15											movement safe including reversing; Fitted with two head and two taillights that are in good working condition whilst operating under poor visibility conditions.														
											No loose tools, material etcetera is allowed in the driver and/or operators compartment/cabin nor in the compartment in which any other persons are transported.														
											The construction site must be organized to facilitate the movement of construction vehicles and mobile plant in such a manner that pedestrians and other vehicles are not endangered. Traffic routes to be suitable, sufficient in number and adequately demarcated.														
											Only competent workers with the required skills and knowledge will be appointed to operate such machinery like grinders, welding machines, cutting torch etc.														
											Gas cylinders when used to be safely stored and to be secured, when not in use, in a cool place, upright position and locked in storeroom.														
											All hot works to be conducted in an enclosed place away from public and employees conducting other activities. Welding screens to be placed at welding areas and solid barricading used to close off areas.														
											All equipment used for Hot works must be inspected before use, all findings to be recorded on a checklist and any deviation must be recorded and reported to a supervisor, all guards must be in place and correct blades/ discs or drill bits to be used.														
											If conducting hot works near flammable materials or the bush, spark containment must be used, for example fire blankets,														

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK								
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR		
	screens and no warning signages displayed within this area.	resulting in property damages and harm to the environment.								welding screens and wetting the areas with water.										
	Incorrect fittings / attachments or component used when operating machinery.	Unsafe storage of gas cylinders could cause cylinders to fall over causing gas leaks and a possibility of explosion								Fire extinguishers must be placed near areas where hot works are conducted, and a trained competent appointed fire fighter to be available onsite.										
	Overhead Hot work operations	resulting in serious damages to property and resulting in multiple fatalities.								SABS approved PPE to be issued and used on site. Task specific PPE is required for Hot work activities, for example welding helmet, face shield when cutting, safety glasses, dust masks, welding apron etc.										
	No firefighting equipment or firefighter available	Conducting hot works without the required PPE could cause injuries to bodily part or face.								No Overhead Hot works will be allowed, if Hot work is required at height, it should be done from an approved scaffold or MEWP. Then the area below should be barricaded to prevent workers from entering that area.										
	Flammable and explosive chemicals stored near hot work area.	No fire prevention controls could cause an uncontrolled fire resulting in damages to property (including neighboring property) and serious harm to the environment.								Hot work will not be allowed in wet conditions, electrical cables must be made safe and free/away from water sources.										
		Hot work area not controlled / closed off or no welding screens could cause injuries to unauthorized employees or members of the public.								All cylinders used onsite must be fitted with the correct fittings and clamps when connecting the hoses. All gauges must be in good working condition.										
		Operating machinery without the required fittings / attachments or components could cause the machinery to break, resulting in injuries to the operator.								All new vessels must be checked for leaks, leaking vessels should NOT be used. Equipment must be identified/numbered and entered into a register. (Soap Test to be done) All workers conducting Hot work activities must be trained on the safe working procedures and issue-based risk assessments										

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
		Overhead hot work activities could cause harm / injuries to employees below or cause a fire resulting in property damage No fire fighter or firefighting equipment on site could cause an uncontrolled fire resulting in damage to property and harm to the environment Sparks from hot work activities could cause fire or even explosions at flammable storage area resulting in serious property damage and even fatalities																
S5-16	Scaffolding – Scaffold erection, dismantling and Working from Scaffold platform	Improper erecting of scaffold. Not as per SANS 10085:2004 Employees not trained in erecting and dismantling of scaffold. Erecting scaffold on uneven or unstable ground Scaffold materials falling while erecting or dismantling. Unsafe stacking and storage of scaffold materials Construction materials or tools falling from scaffold. No Safe access to platform								Competent person with valid competency to be appointed to erect scaffold as per SANS 10085 Scaffold must be inspected by a competent person (valid Competency) whom has been appointed every time before use. Scaffold must be inspected before use, findings must be recorded on a checklist Scaffold must be fully erected according to SANS 10085 Standards, if scaffold is not fully erected or components missing, it must be dismantled or declared unsafe to use. No Scaffold works are allowed in inclement weather or near overhead powerlines. Weather conditions must be monitored by Health and Safety resource and Construction Manager	- SANS Standards 10085-1:2004 - Issue-based risk assessment - Method Statement - SOP/SWP - Checklists - Appointment letter – Scaffold Erectors, Scaffold Inspectors, Scaffold Supervisor - Competencies - Work at Height training certificate - Medical fitness to work at height - SWL / CoC for fall protection equipment - Fall Protection Plan - DSTI's	4	4	3	2	3	3	19

[illegible]

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
				I	C	D	E	P	F	R			I	C	D	E	P	F	R
S5-17			result in employees been struck by lightning. No warning signages or safe or unsafe signages posted at scaffold could cause employees to access a scaffold that is unsafe and could result in employees falling from scaffold. Employees who are not medically fit to work at height could cause employee to experience blood pressure issues that could result in the employee fainting/collapsing. Use of unsafe or damaged fall protection equipment could cause employees to fall resulting in serious disabling injuries or even a fatality																
	Work at Height activities – Working on edge of building or near openings	Construction materials and tools falling from edge. Employees, Visitors or Management falling from Edge or into opening. No Edge Protection available	Tools and equipment falling from height (edge) could fall on top of workers below resulting in serious injuries to the head and body. Falling tools and equipment could lead to damages to structures below or damages to the tools and equipment resulting in financial costs.	5	5	3	2	4	4	23	Comprehensive fall protection plan developed by a competent fall protection plan developer, plan to include all WAH activities, fall protection and fall prevention methods used; The fall protection plan must include but not limited: A Risk assessment of all work carried out from a fall risk position, procedures and methods used to address all the risks identified. Edge Protection (Solid) to be installed and inspected by competent person (No Barricading net)	• Scope specific Fall Protection Plan • SOP/SWP • Issue-based risk assessment • Checklists • Signages • Work at height competency certificate • Medical fitness to work at height • Fall Protection Plan	4	4	2	2	2	2	16

[illegible]

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
S5-19	Work at Height activities – Using ladder to work from or to use for access									serious injuries or even disabling injuries								
		Unsafe or damaged ladders used could cause ladder / rugs to break when accessing or descending the ladder resulting in the employee falling from the ladder																
		Unsafe or damaged ladders used such as Self-made or wooden ladders.								No Self-made ladders to be used								
		Incorrect ladders used for specific activities.								All ladders to be inspected before use. Findings to be recorded on a checklist.								
		Employee falling from ladder.								Employees working from ladders must be trained on the Issue Based Risk Assessment and Safe working procedure								
		Tools and equipment falling from ladder.								If ladder cannot be secured when working from it, it must be held in position by an employee	- SOP/SWP - Issue-based Risk Assessment - Checklist - DSTI's - Toolbox talks - Medical fitness to work - Fall Protection Plan							
		Ladder unstable or surface uneven								Employees working from ladder to make use of a tool bag to ensure tools are secured at all times. No tools to be left unattended on a ladder.								
		Ladder used is not secured.								Ladder to be used on a secure / stable surface.								
S5-20	Work at Height activities – General Work at heights (Any fall risk)	Employee working on ladder not medically fit to work at height								If work activities are required from ladder for a certain amount of time a scaffold must be used to conduct these activities								
		Employees not trained to work at height.																
		Employees not medically fit to																
		Employees who are not competent to work at height could result in the employee being unable																
			5	5	3	2	4	4	23	All employees working at Height must be competent, they must be trained on working at height, identifying risk, the correct use of Fall Protection Equipment etc.	- Fall Protection Plan - Work at Height Rescue Plan - SOP/SWP	4	4	3	2	3	3	19

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
S5-21	position)	work at height. Work at Height activities in inclement weather such as strong winds, rain and thunderstorms Unsafe or damaged fall protection equipment used. Unsafe Fall Prevention equipment used								All employees working at height must be declared medically fit to conduct work at height. Records in the form of Annexure 3 must be kept on site. No work at height activities to commence in inclement weather. Works must be stopped until declared safe. All Fall prevention / fall protection equipment must be inspected before use; all findings must be recorded on a checklist. All damaged equipment must be removed from site. CoC certificates must be available for all Fall prevention / fall protection equipment.	• Work at Height Competency certificate • Medical fitness to work • Issue-based Risk Assessment • DSTI's • Checklist • Signages • SWL/COC for fall protection equipment							
		to identify hazards associated with WAH activities, actions to be taken to prevent incidents. Employees who are not medically fit could cause drowsiness, dizziness or even blurred vision that could result in the employee collapsing. Working at height in inclement weather could cause employees to slip and fall due to slippery surfaces or losing balance due to strong winds resulting in employees falling from height. Use of unsafe or damaged fall protection or fall prevention equipment could cause it to break resulting in employee falling from heights Employee falling from height could result in serious disabling injuries or even fatality																
S5-21	Hazardous Chemical Agents – Handling and storage of HCA and flammable materials	Improper storage of chemicals, transportation, and handling Spilled chemical substances. Ingesting, inhaling or Eye / skin contact with HCS.								The principal contractor to ensure that: ➤ No person is required or permitted to work in a place where there is the danger of fire or an explosion due to flammable vapors being present unless adequate precautions is taken. ➤ Flammables stored on a construction site are stored in a well-ventilated, reasonably	• Gas test results • SOP/SWP • Issue-based Risk Assessment • MSDS/SDS • Appointment letter • Signages • Checklists							
		Unsafe stacking, handling or transporting of chemicals could cause stack to fall over resulting in spillages. Spilled Chemicals could result in soil	3	4	4	4	3	3	21			2	3	3	3	2	2	15

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
	Employees not trained to work with or handle HCA.	contamination and loss of product that result in financial costs.								fire-resistant container, cage, room or bunded area that is kept locked with consistent access control measures in place and sufficient firefighting equipment installed and fire prevention methods practiced for example proper housekeeping.	• PrDP"D" Certificate							
	Employees not issued with specific PPE to work with and handle HCA.	Ingesting, inhaling or eye / skin contact could cause nausea, dizziness, skin irritation or even short-term vision impairment.								Containers (including empty containers) to be kept closed to prevent fumes/vapors from escaping and accumulating in low lying areas.								
	Fire or Explosion caused by a source of ignition.	Employees who are not trained in HCA could result in serious injuries or harm to health.								All flammable materials / containers must be clearly marked/labelled								
	Lack of warning signages at HCA store	Employees not issued with the correct PPE could cause employees to be exposed to skin contact, fume inhalation resulting in harm to health.								All employees must be trained in Risk Assessments, Safe working Procedures and MSDS's/SDS's on the HCA used on site.								
	Unlabeled Containers	Fire / spark or any source of ignition near HCA could cause a fire and even an explosion resulting in serious injuries, even fatalities and damages to property.								Employees need to be issued with the task specific PPE to handle and use HCA.								
		No Warning signages posted could cause employees to be unaware of HCA in certain areas that might lead to Injuries, Fire or even explosions.								No fires, smoking or Hot work activities can take place near HCA storages areas or at areas HCA are used. If specific activities are required while HCA are present a Gas test must be done to ensure the LEL level is safe.								
		Unlabeled containers could cause employees								Warning Signages to be posted at HCA storage areas with the required demarcation								
										Firefighting equipment must be made available near HCS storage areas								
										All vehicle used to transport HCS must comply with legislative requirements, it must clearly be marked to certify the vehicle is allowed to transport HCS. The driver must hold a PrDP "D" certificate to transport HCS								

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR
			to be unaware of HCA resulting in fires, explosion or even consumption of chemicals that could have sever health problems																
S5-22	Working near overhead powerline – Conducting construction activities near overhead powerlines	Sagging KV line Roof inclining near the KV line Scaffolding erected close to the KV Line Untrained employees, temporary workers, or local laborer's (general workers) working near the KV line. Construction Vehicles or plant operations near overhead powerlines	Employees unable to identify overhead powerlines near work activities could cause employees or equipment to make contact with high voltage powerlines resulting in severe injuries such as burns and shock and could also result in electrocution of employees Mobile Plant making contact with high voltage powerlines could cause operators to be electrocuted if cab is not fitted with insulators.	5	5	4	3	3	3	23	Ensure Mobile Plant cab is fitted with insulators to prevent the operator to be electrocuted. If mobile plant has made contact with an overhead powerline the operator should reverse away from the contact area if this is not possible, the operator should remain seated until the line is de-energized. Only approved authority employees to work near overhead power line. Allowed distance to work near overhead powerline to be determined by relevant authorities including Eskom thereafter employees to be made aware of the hazards and risks associated No scaffolding to be erected close to the overhead powerline No Construction vehicles to be operated within 10m of overhead powerlines, unless declared safe by Competent Authority Safe working Procedure and Risk Assessment must be communicated to those employees exposed to working near overhead powerlines Trained and Competent Spotters / Flag person must be present at ALL times when plant is operational near overhead powerlines.	- SOP/SWP - Issue-based Risk Assessment - Competencies - DSTI's - PTO's	4	4	3	2	2	2	17

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
S5-23	Use of portable electrical tools and hand tools (Including use of Portable lights) –									Portable electrical tools and equipment must be inspected regularly but at least on a weekly basis and maintained to the same standards as portable electrical tools and appliances.								
		Unsafe, sub-standard and/or defective equipment used.								The use, inspection and maintenance of portable electrical tools and equipment must be governed by the following: - Regular inspections by a competent person appointed in writing. - Inspection results must be recorded in a register. - Only competent authorized persons are allowed to use portable electrical tools and equipment; and - The correct protective equipment is worn/used whilst operating portable electrical tools and equipment.								
		Untrained employees using portable electrical tools.	4	3	3	2	4	4	20	These equipment – - Must be maintained in good condition at all times - The main source should incorporate an earth leakage protection device or receive power through a double wound transformer or be double insulated and clearly marked as such; and - All equipment must be fitted with a switch to allow for safe and easy starting and stopping.	• Checklists • Issue-based Risk Assessment • SOP/SWP • Competency • Appointment letter • Medical fitness to work • DSTI's • Signages	3	2	2	2	3	3	15
		Operating electrical tools near flammable materials								The following requirements to be applied with when portable lights are utilized - Must be fitted with a robust non-hygroscopic non-conducting handle. - Metal parts which may become live must be protected against contact. - The lamp must be protected by a strong guard. - The cable lead-in must withstand rough handling.								
		Unsafe stacking and storage of all electrical tools and hand tools																

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK												
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR						
S5-24											- A register be kept for each piece of equipment with findings of regular inspections undertaken to evaluate the condition of these lights. - Inspections must be undertaken that concentrate on at least the plug, cord, switch, guard and any obvious faults; and - When used in wet/damp/metal container conditions, it must be protected. Risk Assessment and Safe working Procedure for the operation of task specific Portable electrical tools must be communicated to those operating and exposed to hazards when using portable electrical tools Gas cylinders when in use to be safely stored and secured, when not in use, in a cool place, upright position and locked storeroom. All hot works to be conducted in an enclosed place away from public and employees conducting other activities. Welding screens to be placed at welding areas and solid barricading used to close off areas. Firefighting equipment must readily be available in the designated area														
	illumination during construction activities at night	Poor illumination at night / Poor Visibility Unauthorized Work at Night Poor Quality work	Conducting work activities at night could result in serious bodily injuries due to being unable to see hazards associated with the work activities. Poor visibility could cause Construction Plant and equipment accidents resulting in financial losses.	5	5	3	3	3	3	21	If any Work requires to be conducted at night sufficient lighting should be supplied. All activities to be conducted at night must be internally approved by Construction Manager with guidance from competent Safety Professional. Night work must be approved by the Client Project Manager. Supervision must be available for all activities taking place after hours / at night	• Approval Letter • Issue-based Risk Assessment • SOP/SWP • Appointment letter • Working at night procedure / Method Statement • Medical fitness to work • Checklist	4	3	2	2	2	2	2	15					

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
S5-25										Issue-based Risk Assessment must be communicated to all employees conducting work after hours or at night shift								
	Lack of communication between various parties involved.	Instructions not adequately followed through Information not transmitted as supposed to Schedule slippage due to rework								Implement and ensure a proper communication system between various parties involved. Site meetings to be conducted on set intervals including integration between various parties. Minutes of meeting to be kept for record of discussions	- Minutes of meetings - Communication protocol/policy/procedure - Site attendance registers	1	2	2	2	2	2	11
S5-26										A contractor to appoint a temporary works designer in writing, to design, inspect and approve the erected temporary works.								
	Temporary structure (Temporary works) – Formwork	Inadequate designs Incompetent formwork erectors and inspectors Temporary structure collapse due to poor design Unsafe access to elevated areas Poor stacking and storage of Form work materials Manual handling Pinch points Work at Fall Positions Medically unfit for work at height								Temporary works to be carried out under the supervision of a competent person appointed in writing. To be erected by competent persons. Temporary structure to be inspected by a competent person immediately, before, during and after the placement of concrete. After inclement weather or any other imposed load and at least on a daily basis until the temporary works has been removed and results recorded in a register. All temporary works to be carried out as per Construction regulations 12. Temporary work structures to be so designed, erected, supported, braced and maintained that they will be able to support any vertical or lateral loads that may be applied.	- Appointment letter - Competencies - Work at height competency - Medical fitness to work - Method Statement - Fall protection plan - PPE Issue register / checklist - Checklists - DSTI's - Issue-based Risk Assessment - Approved drawings for temporary works	4	4	3	2	3	3	19

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK														
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR								
S5-27			cause serious bodily injuries, disabling or even a fatality if employee fell from height									No load to be imposed onto a structure that the structure is not designed to carry.															
												Temporary work to be erected in accordance with the structural design drawings for such temporary work and if there is any uncertainty, the designer must be consulted before proceeding with the erection/use of the temporary work															
												The foundation or base upon which the temporary work is erected to be able to bear the weight and keep the structure stable.															
												Employees erecting temporary work to be trained in the safe work procedures for the erection, moving and dismantling of the temporary work.															
												Safe access and emergency escape to be provided for employees.															
												Only employees trained to work at height with a valid medical fitness to work allowed to erect temporary works															
	Steel Work – Steelfixing	Manual handling and lifting of rebar at ground level and to elevated level.	Manual lifting and handling of heavy steel reinforcing could cause employees to lift with poor ergonomics resulting in back strains									Employees to be provided with proper walkways during steel erection and never to walk on erected rebar															
		Transportation of rebar on trailers	Unprotected edges of steel reinforcing could cause cuts to the body of employees when walking past or handling the steel	3	2	2	2	3	3	15		Workers to be supplied with the required PPE for Steel fixing and cutting of steel rebar.	• SOP/SWP • Issue-based Risk Assessment • Checklist • PPE issue register • Ergonomics training • Toolbox talks • DSTI's	2	2	2	1	2	3	12							
		Sharp & pointed objects	Handling of steel rods or reinforcing when lifting and moving materials could cause pinch points leading to injuries to									Truck drivers to ensure loads are sufficiently secured before transporting materials to site															
		Cutting of Rebar - causing sparks and fire										Workers to ensure to use correct lifting procedure when lifting steel rebar. SWP for manual handling / ergonomics to be communicated to workers.															
		Use of unsafe or damaged pliers										Cutting of Steel rebar to be conducted in a designated safe hot work area.															
		Handling of steel rods or reinforcing without the required hand protection																									

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK									
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR			
S5-28	Limited resources to conduct all task	Contractual non-compliance Schedule and cost over run on project	hands and fingers								All tools and equipment to be used must be inspected and registered on a checklist, deviations must be recorded and reported to appointed supervisor.											
			The use of unsafe or damaged handtools could result in hand and finger injuries																			
			Cutting of steel rods with a grinder could cause heat exposure leading to burns to hands																			
			Cutting of steel with grinder could cause debris to cause damage to eyes of the operator or surroundings employees																			
S5-28	Limited resources to conduct all task	Contractual non-compliance Schedule and cost over run on project	Delays in the project could result in the PC not to achieve completion in time resulting in penalties – Financial Loss	4	3	3	2	2	2	16	Client to ensure that contractor is well aware of current scope definition as well as the requirements stipulated in the tender specifications.	• Approved Programme of works • Issue-based Risk Assessment • Basic Conditions of Employment Act	3	2	2	1	2	2	12			
			Lack of resources could cause employees to overwork that would make them tired resulting in incident and accidents at the workplace																			
S5-29	Stacking and storage of material & Housekeeping	Unstable stacking of goods / materials / Unsafe Stacking Procedures	Unsafe or unstable stack of materials could cause the stack to fall over resulting in serious injuries and even fatalities when employees are trapped underneath the stack.	4	3	3	3	3	3	19	Sufficient space for stacking of material to be provided, housekeeping to be maintained and cleaning of areas to be maintained.	• Checklists • Issue-Based Risk Assessment • DSTI's • Toolbox talks • Stacking Procedure • Appointment letter • Signages	3	2	2	2	2	3	14			
		Stacking & Storage area not identified and demarcated																				
		Pinch Points																				
		Environmental contamination from spillages	Not wearing the required PPE when stacking of materials could result in								All contaminated ground must be removed and disposed of at a registered waste facility. Waste Disposal must be available											

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK								
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR		
		Snakes	pinch point injuries to hands and fingers								Workers to be aware of snakes, toolbox talks to be done for the awareness of snakes in surrounding area, if snakes are found on site, a snake handler must be contacted to remove snakes safely.										
		No clear walkways at stacking and storage areas	HCS not sealed and not stored in a bunded area could cause spillages resulting in environmental contaminations. This leads to financial losses due to the rehabilitation of the environment costs and fines by authorities								All walkways at stacking and storage area must be kept clean and free from tripping hazards										
		Unauthorized entry									Waste must be removed on a regular basis to a registered waste facility, proof must be kept in the safety file on site.										
		Poor waste removal									Housekeeping on site must be done on a daily basis, all rubble must be removed and placed in the designated waste area.										
		Unstable Aggregate or Sand									Aggregate or soil should be stacked at a reasonable height and not close to any machinery or equipment.										
											The principal contractor to ensure that: - A competent person is appointed in writing to supervise all stacking and storage on a construction site. - The height of any stack does not exceed 3 times the base unless stepped back at least half the depth of a single container at least every fifth tier or the approval of an inspector of the Department of Labour has been obtained to build the stacks higher with the aid of a machine. (The operator of the machine must be protected against items falling from overhead or off the stack and no items may overhang);										
S5-30	Emergency Preparedness (Fire Prevention, First aid)	Inadequate emergency planning	Emergency services unable to respond to emergencies could cause serious injuries to lead to disabling injuries or even fatalities	5	5	3	2	3	3	21	Emergency Preparedness The principal contractor to appoint a competent person to act as emergency controller and/or coordinator.	• Emergency Plan / Preparedness Plan • Emergency Evacuation Procedure • Checklists • Competencies / training records									
		Inadequate first aid.																			
		Inadequate fire prevention and protection measures									The principal contractor to conduct an emergency identification exercise and										

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers , Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
	Incompetent First Aider or Fire fighters appointed	No first aid equipment could cause infections to minor injuries such as cuts if not cleaned immediately. This could increase the severity of any injury								establishes what emergencies (such as health, safety, environmental, third party or community related actions etcetera) could possibly develop. Contractor must then develop detailed contingency plans and emergency procedures, considering any emergency plan that the project/site may have in place.	• Appointment letters • Emergency Contact details • Inductions • Communication records • Toolbox talks • Issue-based Risk Assessment							
		Incompetent First Aider could cause injured employees' severity of an injury to increase when applying incorrect treatment								The principal contractor and the other contractors must hold regular practice drills of contingency plans and emergency procedures to test them and familiarize employees with them. Emergency evacuation points must be available, and signage displayed								
		Incompetent Fire Fighter could cause fires on site to become uncontrolled resulting in serious injuries, or even multiple fatalities. This will also have an impact on damaged property.								First - Aid								
		No firefighting equipment available on site could cause a fire to become uncontrolled resulting in serious injuries, property damage or even multiple fatalities								The principal contractor to provide first-aid equipment and has qualified first-aider(s) on site as required by General Safety Regulation 3 of the OHSACT.								
										The contingency plan of the principal contractor to include arrangements for the speedy and timeous transportation of injured and/or ill person(s) to a medical facility or getting emergency medical support to person(s) who may require it.								
										The principal contractor has firm arrangements with his contractors in place regarding the responsibility of these contractors' first-aid arrangements as well as treatment of injured and/or ill employees.								
										Fire Prevention and Protection								
										The principal contractor to ensure that a) Sufficient and suitable storage of flammables is provided. b) employees are trained in the use of the								

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers , Policies, Procedure)	RESIDUAL RISK												
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR						
S5-31											firefighting equipment and know how to attempt to extinguish a fire; (these employees must be appointed and proof of competency to be available on site. c) A sufficient number of employees are appointed and trained to act as an emergency team to deal with fires and other emergencies. d) Employees are informed regarding emergency evacuation procedures and escape routes this must be included in the induction of all workers and visitors. e) Emergency escape routes are always kept clear and clearly marked. f) Roll call is held after evacuation to account for all employees and to ensure that no-one including visitors and disabled persons have been left behind. g) A clear audible siren or alarm is fitted and regularly tested. If this is not practicable to the site, other method of warning employees must be used, for example whistles. All emergency procedures / plans must be communicated to all employees onsite														
	Site security and public protection	Public gaining access to the construction site. Theft Vandalism	Unauthorized members or children entering the construction site could result in serious injuries and even fatality if children are unattended. Unsecured Construction site could cause materials, equipment and machinery to be stolen or damaged during strikes resulting in time delays and financial losses	4	3	4	2	3	3	19	Principal contractor to ensure the project is always secure. Access control to be maintained and no unauthorized entry to be permitted to the project. When there are no activities on site and no personnel conducting works. The Project must be left in a safe manner so that the public can't gain access and that all hazards are attended to prior vacating the site. Security should be available due to valuable materials and equipment that might be stored on site. Security will also be responsible to monitor site access by unauthorized people / children Warning Signages must be posted to inform	• Site Rules posted • Signages	3	2	3	2	2	3	15						

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
S5-32	Ablution and welfare facilities									the community of hazards and risks								
		Inadequate provision of toilet facilities for each sex								Principal Contractor to provide toilets for each sex as required in terms of the National Building Regulations and Construction Regulation 30.								
		No hand washing stations available								Chemical toilets are allowed only if they are cleaned on a regular basis by registered contracted company. Toilets must be provided at a ratio of at least 1 toilet per 30 employees. Disposal waste certificate to be obtained to ensure waste has been removed and dumped at a registered facility								
		No secured area for each sex to change clothing (Changing area)								Toilets must be provided for each sex. Toilets must be enclosed, lockable to provide adequate privacy. Signages must be posted to indicate the sex for each of the toilets.	- Checklists - Waste Disposal Certificates - Issue-based Risk Assessment - Signages							
		No sheltered eating area with tables and chairs provided	3	3	3	2	3	3	18	Daily inspections to be done to ensure toilets are cleaned on a daily		2	2	2	2	2	3	13
		Poor Hygiene standards								Handwashing stations must be provided near toilet facilities with soap, clean water (running water) and drying materials such as towels.								
		Poor ergonomically designed facilities								Drinking water must be made available to all employees, water must be regularly tested and monitored for any contaminations. Signages must be posted in areas where drinking water is available. All drinking water bottles must be labelled "drink water"								
S5-33	Concrete Works – Concrete Mixing and Pouring (Manually and Mixer) and use of Concrete Pump	No safe to drink water available								An eating area must be provided for the employees sheltering them from the sun, wind and rain. Chairs and Tables must be made available.								
		Concrete spillages								Concrete mixers to be regularly serviced in order to prevent breakdown leading to oil spillages. Spot checks to be done prior to each shift.	- Concrete truck / concrete pump truck service history presented - SOP/SWP - Issue-based Risk Assessments							
		Use of hand tool	4	4	4	4	3	3	22	All hand tools to be inspected by a		3	3	3	3	2	3	17
		Oil spillages																
		Polluting the																

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
	Cement dust generation (Silica)	environment could result in poor water quality								competent person.	• Method Statement • Competencies • Appointment letters • Toolbox talks • Checklists • Medical fitness to work							
	Incompetent concrete mixer operators	from underground water resources								When concrete is being poured, concrete spillages are to be prevented and plastic sheet to be placed on the ground when spillages cannot be prevented.								
	Concrete mixer operated without guards in place	Inhaling of cement dust could have short term effect such as nose and throat irritations. Long term exposure to cement dust could result in asthma, silicosis and scarring of the lungs.								Concrete washout area to be created where concrete run off will be discharged.								
	Miscommunication between operator and flagman									A flagman must be well trained in order for him to be able to provide proper signals thus preventing employees being hit by a mixer.								
	Mixer operating near excavation																	
	Incompetent Concrete Pump Operator	Oil spillages from concrete trucks or pump trucks could cause environmental pollution, contaminating the environment leading to water contamination								Operators to be well trained and no unauthorized employees must operate the mixer.								
	Unsafe operation or control of Concrete Pump - Hoses / pipes moving around uncontrolled									Only Competent / Appointed operator to operate concrete Pump, Ready-mix Truck. Competency must be valid and available								
	Inhaling of Cement dust and skin contact with wet cement	Concrete mixer operated by incompetent person could result in serious injuries to arms and hands if safe procedure is not followed								Dust mask must be provided to employees handling cement as a last resource when dust cannot be controlled. If exposed to cement dust for long periods a breathing apparatus must be used. Workers exposed to Dry Cement or Wet Cement must be supplied with the minimum required PPE (Overalls, Gumboots, Safety Boots, PVC Gloves, Safety Glasses, Earplugs, if exposed to wet cement raincoats can be used.								
	Incompetent or intoxicated truck driver																	
	Concrete Pump Blockages																	
	Concrete mixer truck unable to offload in time (Suppliers)	Operating concrete mixer without protective guard in place can result in serious hand and finger injuries								Concrete ready-mix truck, Concrete Pump Truck and Concrete Mixers must keep a safe distance from excavation edges, when pouring into excavation flagman have to be more vigilant and a regular toolbox talk must be held.								
	Noise from Concrete mixer	Concrete mixer operated near open trenches and excavation could cause trenches or excavation walls to collapse due to the vibrations																
		Noise exposure from										Issue-based risk assessment and safe working procedures for all activities must be developed and communicated to all relevant						

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
			operating concrete mixer for long periods could result in long-term / permanent hearing loss								employees																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		</

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers , Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
New Infrastructure, replacing or installing of temporary electrical supply	Substandard equipment	installations and open wires could result in employees and other persons being electrocuted with subsequent injuries or even fatalities as well as asset damage due to fire								project, including the installation of temporary electricity for construction use shall be in accordance with Construction Regulation 24 and the Electrical Installation Regulations The principal contractor to ensure that: - Existing services are to be located and clearly marked before construction commences and during the progress thereof. - Electrical installations and -machinery are sufficiently robust to withstand normal working conditions on site. - Temporary electrical installations must be inspected at least once per week by a competent person and a record of the inspections kept on the occupational health and safety file. Electrician with a Wireman's License must install, commission and inspect all electrical installations. Employee to be authorized, competent and appointed. COC must be available for electrical connections done. All DB's to be locked. Key register to are established and proof of key use to be evident. Lock out procedure to be communicated to all employees exposed. Issue -based Risk assessments and method statement to be communicated to the relevant employees conducting or assisting with installations All electrical components / parts to be used must be SABS approved.	Assessment • SOP/SWP • Method Statement • Wireman's License • Competencies • Appointment letter • Medical Fitness to work • DSTI's • Checklists • LOTO procedures							
	Poor cable management																	
	Incompetent Installer																	
	Unauthorized Access to DB's																	
	Fires and Explosions	Improper grounding could cause electrical current to take unintended paths through metal objects, if contact is made with this metal the person will be shocked and can even be electrocuted																
	Improper grounding																	
	Contact with live open wires																	
	Overloads and short circuits																	
		Poor cable management could result in tripping and falling resulting in bodily injuries																
		Unprotected or open wires could cause sparks leading to electrical fire. This could result in major property damage if buildings are burned down																
		Overloading of electrical installations could cause wires to generate heat resulting in fires. This can also cause the continues tripping of electrical supply that would result in production delays and financial costs to repair																

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers , Policies, Procedure)	RESIDUAL RISK								
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR		
S5-35			Incompetent person conducting electrical installation will have inadequate knowledge of electrical codes, improper installation techniques, and failure to follow safety protocols, this could result in serious injuries even fatalities																		
		Exposed to Work at height (From Ladders, Scaffold and MEWP)	Exposure to noise for long periods of time could cause short- and long-term hearing loss									All tools, machinery or equipment used in the different trades must be safe to use and be inspected on a daily or weekly basis, all findings must be recorded on a checklist and reported to Construction Manager / Supervisor.									
		Use, control and storage of HCS (Paint, Thinner, Silicon, Tile adhesive, Cement, Bonding agents)	Employees conducting trades at height without required fall protection equipment could fall and result in serious injuries and even a fatality									Workers operating small plant or Machinery must be appointed and must have the required skills and knowledge on operating certain plant or machinery. These operators must be medically fit.	• SOP/SWP • Issue-based Risk Assessment for each trade • Method Statement for each trade • DSTI's • Checklists • Competencies • Appointment letter • Signages • Toolbox talks • Medical fitness to work • MSDS/SDS • Inductions								
	Construction Trades	Use/operating of small plant / equipment (Compactor, Brick cutter, Concrete Mixer, Tile cutter, Grinders, Skill Saw / jigsaw)	Inhaling of HCS fumes or dust could cause harm to the lungs resulting in asthma and Silicosis	4	4	4	3	3	3	21	Workers exposed to work at height, must have a valid medical fitness and work at height training.		4	3	3	2	2	2	16		
	Painting	Dust	HCS used for trades if spilled could cause environmental pollution, contaminating the environment and surrounding area.								Scaffold, Ladders and MEWP must be inspected before use. Scaffold erector, Scaffold Inspector, Ladder Inspector and MEWP operator must be appointed with valid competencies										
	Tiling	Excessive Vibrations	Polluting the environment could result in poor water quality from underground water resources								Workers must be supplied with the CORRECT minimum required PPE for each specific task.										
	Paving	Excessive Noise									Workers exposed to long periods of excessive vibrations and Noise must take regular breaks or workers to be changed regularly.										
	Brickwork	Use of unsafe hand tools and portable electrical tools																			
	Plastering	Tools, equipment or materials falling from heights																			
	Ceiling / roof works	Incompetent operators	Operators exposed to continues vibrations from operating small plant or																		
	Glazing																				

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
S5-36			machinery could cause Hand-Arm Vibration Syndrome (HAVS), also known as Vibration White Finger (VWF), this could also result in musculoskeletal disorders or herniated discs Use of unsafe handtools and portable electrical tools could result in hand and arm injuries and being shocked if unsafe electrical tools are used Operators of tools, plant or machinery, not being competent could cause serious injuries if employees do not understand the hazards and risks								All trades specific Risk Assessments and Safe working procedures must be communicated to the relevant exposed workers. Proof of communication must be kept. Supervisor / Construction Manager to ensure NO overhead activities from different trades or simultaneous operations from different contractor overhead.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION								PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
			I	C	D	E	P	F	R	I			C	D	E	P	F	RR																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
	condition	operators or surrounding employees. If employees are crushed or trapped when a wall falls over this could result in fatalities									Steps to be taken to ensure that where a structure is being demolished: - precautions are taken to prevent the collapse of the structure when any frame, support or reinforcement is cut or removed. - no employee is required or allowed to work under unsupported overhanging material; and - the stability of an adjacent building must not be compromised. - Demolition area to be barricaded with warning signages posted to warn and prevent the public and the employees entering the work area - All employees, operators working inside the demarcated demolition area must wear the required PPE - The location and nature of any existing services such as water, electricity, gas etcetera to be established before any demolition is commenced with and any service that may be affected by the demolition must be protected and made safe for employees and other persons.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											</

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK									
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR			
S5-37			Demolishing or changing the structural integrity of other walls or buildings not to be demolished could cause them to fall over resulting in property damages, financial costs and serious injuries, even fatalities Excessive exposure to continues noise could cause short- and long-term hearing loss								operate plant or machinery to demolish structures. Operators must have a valid medical fitness to work Dust suppression should take place through water trucks spraying all dusty areas. Issue-based Risk assessment must be done by competent risk assessor, this risk assessment, method statement and SOP/SWP must be communicated to the demolition team. All employees must be medically fit to work, with a valid medical certificate and annexure 3. Exit medicals must be done once the trade team are done with their scope to ensure employees did not obtain any health issues from working on this project											
	Demolition Work - Blasting	Defective explosives used Incompetent Blaster / Explosives Supervisor / Unregistered person Danger area not identified or closed off Unsafe transportations of explosives Excessive Noise Dust Excessive Vibrations Unsafe Surrounding structures or houses Unauthorized blasting / no permit	Failure to comply or issue required permits could cause work stoppages resulting in loss of production, and might have cost implications Blasting near unsafe infrastructure or poorly built houses could cause buildings or part thereof or surrounding houses to collapse. This will lead to cost implications and community unrests (Property damages) Employees, other contractors or members from public entering the danger zone during a blast could result in serious injuries or	5	5	5	5	3	3	26	Only registered blaster appointed may apply for a blasting permit with Department of Employment and Labour Site Plan / blasting plan to be prepared by competent, appointed person to identify risks, methods to be used and control measures to be implemented. Competent person to inspect explosives to be used to ensure it is safe and comply to requirements Method Statement and Safe Operation Procedures, risk assessment and blasting plan to be communicated with other contractors, employees, surrounding businesses and members of the public Company conducting the blasting may only transport explosives if they were issued with a permit to transport the explosives. In transit, transportation vehicle may not be left unattended at any time. Vehicle must be road	• Blasting Plan • Method Statement • Issue-based Risk Assessment • Checklist • Competency • Appointments • Permits • Public Notes • Signages • Wayleaves • DSTI's • Medical Fitness to work	5	5	3	3	2	2	20			

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
		Uncontrolled ejection of rock and debris when blasting								worthy.								
	Fire	Uncontrolled debris striking employees, other contractors, visitors or members from the public against the head could cause serious head injuries								Public Notices must be done at least 24 hours in advance before blasting takes place. Emergency contacts must be shared with all surrounding public members, businesses, houses, schools etc.								
	Incorrect charging of holes																	
	Uncontrolled use of hydraulic jack hammer	Transporting of explosives without required permit could result in fines from authorities								Use of suitable materials (Ground) to cover blasting areas, to ensure blast is contained								
		Incompetent blaster responsible for managing the blast could cause uncontrolled blasting, misfires causing serious injuries, multiple fatalities and serious property damages								All other construction activities, or end-user activities must be stopped until blast has been completed, and area is declared safe by competent person								
		Excessive Vibrations caused by hydraulic Jackhammers could lead to Hand-arm Vibration syndrome / white finger syndrome and nerve damage to the operators' back. Resulting in serious injuries								Wayleaves must be available if blasting near any services								
		Excessive noise caused by the blast or by operating of hydraulic jack hammers could cause noise induced hearing loss and might also result in disabling injuries								Danger area or blasting area must be closed off to ensure no other employees, visitors or members of the public gain access to this high-risk area. Flag person / must be made available to ensure access to the danger zone is prohibited.								
										Only competent person with valid certificates to be appointed to conduct blasting/explosives activities on site. Competent person to determine safe area (distance from blast)								
										All holes drilled to be inspected by competent person to ensure the correct depth was drilled.								
										Blasting siren to be sounded to ensure construction site, surrounding businesses and communities are aware of the blast taking place								
										Operators operating hydraulic jack hammers to wear the required PPE such as gloves,								

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers , Policies, Procedure)	RESIDUAL RISK														
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR								
S5-38											earmuffs, safety glasses, back belt/support and they need to ensure they take regular breaks away from the noise and vibration.																
											Only competent appointed persons to operate hydraulic jack hammers. These employees must be medically fit to operate machinery / plant.																
S5-38	Exposure to poisonous / Venomous or other dangerous animals, reptiles or insects And exposure to animals, insects, birds, reptiles, amphibians in their natural habitat	Snake bites Spider bites Scorpion Sting Bee sting Wasp sting Uncontrolled removal of Fauna and Flora in an area. Habitat destruction / habitat loss and fragmentation	Venomous snake bites could cause person to hyperventilate, vomit and even paralysis. If not treated in time could result in disabling injuries or even a fatality									The principal contractor to ensure that the following are duly adhered to: - the emergency procedure to be expanded to provide for the effective treatment of employees or other persons visiting exposed to bites or stings from poisonous animals and insects, i.e. the contact details of the nearest medical unit that could treat employees exposed to bites or stings be obtained and arrangements be made with this service provider on the procedures to be followed to ensure swift response when required. - confirmation to be obtained or made available from the nearest medical unit that they have anti venom reserved to treat employees or other persons visiting that may be exposed to snake bites or scorpion stings. - competent / appointed first aiders to be available to facilitate the treatment of employees or other persons visiting exposed to stings or bites. - the potential exposure posed by poisonous or venomous animals or insects and awareness thereof to be discussed with all employees as part of the toolbox talks and general awareness training and other persons visiting as part of the pre-site visit induction process If Snakes are located on site, contact nearest snake handler to assist with removal of the snake. Do not attempt to remove snake if not trained.	• Inductions • Medical fitness to work • Toolbox talks • Posters and Signages														
			Non-venomous snake bite could cause injury to body, tissue damage, swelling and severe pain																								
			Scorpion Sting could cause difficult breathing, muscle twitching, sweating and vomiting.	4	2	2	3	4	4	19																	
			Uncontrolled removal of Fauna and Flora could result in the loss or destruction of native plants and animals from a specific area. This can have an impact on biodiversity, ecosystem stability and the well-being of humans																								

ACTIVITY (Work to be performed)		POTENTIAL HAZARD / (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers , Policies, Procedure)	RESIDUAL RISK												
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR						
S5-39											Emergency contacts to be freely available on site and in safety file. Environmental impact assessment to be conducted to ensure the project does not have an impact on the Fauna and Flora to the specific location of the project All bee hives should not be disturbed in their natural environment, if distrusting of construction works, a beekeeper must be contacted to remove the hive in a safe manner to relocate the beehive. Do not hit or remove the hives yourself. All visitors and employees on site must be briefed in emergency, first aid procedures and health issues prior to work/visit on site.														
	Working in Inclement weather	Exposed to thunderstorms / lightning Strong winds Rain Sand / dust storms Extreme hot conditions	Exposure to working in thunderstorms / lightning outdoors could cause the employee to be struck by the lightning resulting in cardiac arrest, respiratory arrest, loss of consciousness, and burns. Long-term effects may include neurological damage, cognitive impairments, and chronic pain. This could also result in a fatality Exposure to working in very hot conditions / temperatures could cause heat exhaustion – fatigue, dizziness, nausea, headache, moist skin. Heat stroke – hot dry skin, confusion, convulsions and	5	4	3	2	3	3	20	The principal contractor to implement an early warning system to identify inclement weather and to prevent such weather from posing negative implications on the safety of employees and other persons visiting The early warning system too, as a minimum. Provide for the following: - Construction work done during electrical storms a) The principal contractor to ensure that all employees are removed from heights and all employees are as safe as possible, in inclement weather conditions. b) No work to be allowed on the construction site during electric storms where employees cannot be protected from it. Protection involves: - eating area fitted with a lightning mast - workshops - inside buildings c) No work to be allowed in electrical storms on top of open structural steel, even when earthed.	• Toolbox Talks • DSTI's • PTO • Medical fitness to work • SOP/SWP • Issue-based Risk Assessment • Wind anemometer • Lightning alarm	3	2	2	2	2	2	2	13					

[illegible]

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers , Policies, Procedure)	RESIDUAL RISK											
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR					
S5-40											- Ensure that scaffolding is inspected immediately after inclement weather conditions. - Ensure that the risks associated with working at heights during inclement weather are identified and reasonably mitigated. - Be cautious of slip/trip hazards when performing activities during inclement weather.													
	Working in Confined areas	Poisonous gas, fume or vapor present in confined space. Lack of oxygen for employees working in confined space area. The presence of flammable gasses in confined space can lead to fire or explosion. Employees being exposed to excessive high noise levels in confined space. Employees being exposed to extreme temperatures / changes in temperature in confined space. Insufficient safe access for employees in and out of work area. Risk of exposure to hazards associated with lack of adequate ventilation for activities in confined spaces. Employees not medically fit Poor visibility	Working in confined area with lack of oxygen could cause dizziness, nausea, loss of awareness or judgement and can even result in a fatality Working in a confined space where chemical fumes or vapors are present could cause asphyxiation and poisoning resulting in the employee to become unconscious and suffocating that could lead to a fatality Noise levels can be amplified in confined area causing noise levels to exceed the safe exposure limit. This could result in short-term hearing loss and even long-term hearing loss if exposed for long durations Working In confined space during extreme temperatures could cause a heat stroke/ stress, severe	5	5	3	2	3	3	21	Principal Contractor to ensure confined space works comply with the following - Ventilation a) The confined space to be opened and allowed to ventilate for at least 15 minutes before entering the manhole. All open manholes to be barricaded and manned at all times. A gas monitor to be lowered to the bottom of the confined space with a rope to test the presence of any toxic/flammable gas. If any gas is detected, the space to be force ventilated by means of a blower for at least 15 minutes where after the air should be tested again. Under no circumstances may any space be entered while there is a toxic/flammable gas present. After the undertaking of the necessary work, the person in charge of the activities to confirm that all the employees are accounted for. - Entering a confined space a) When entering a confined space, the person entering the space to wear a safety harness and fully operational gas detector. A lifeline should be attached to the safety harness and a person on the surface should be in continuous contact with the person in the confined space. At least one person on the surface to be trained in basic first aid (level 1) with proof of such training as well as	• SOP/SWP • Issue-based Risk Assessment • Method Statement • Toolbox talks • DSTI's • Gas testing results • Gas tester competency • Gas testing machine calibration certificate • Medical Fitness to work • Entry register • Checklists	3	3	2	2	2	2	14					

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK								
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR		
		dehydration and fainting								a fully equipped first aid box available on site.										
		Workers unable to gain access into and out of the confined space could cause employees to gain access unsafely by climbing in and out this could result in slip and fall injuries. Being unable to gain access out of the confined space could result in suffering from claustrophobic could accelerate heart rate and shallow breathing to trembling limbs and a profound sense of an impending death																		
		Working in confined spaces with poor visibility could cause tripping and falling injuries, being struck by structures causing head and body injuries																		

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
S5-41										d) Competent person to conduct continues gas monitoring of confined spaces Task Specific Risk Assessment / Safe working Procedure and Method Statement for Work activities in Confined space to be communicated to relevant employees. (Proof of communication to be available in safety file)								
	Public health & safety and Pedestrians access to site	Members of public or children entering a construction site could cause serious injuries, even fatality as these members would not understand hazards and risks associated with construction activities or being exposed to heights, confined areas, noise, dust, trip and falls, moving objects and plant etc. Uncontrolled Access by members of public and children No site hoarding No warning signages Unprotected trenches and excavations Uncontrolled Access to heights Unprotected trenches and excavations could result in children or members from public entering these areas that could result in falling into open trench or excavation resulting in serious injuries, if water in trench or excavation could result in drowning of members or children Uncontrolled access to heights by members of the public and children could cause individuals to fall from unprotected edges resulting in	5	5	2	2	2	2	18	The principal contractor will be responsible for ensuring that non-employees affected by the construction work are made aware of the dangers likely to arise from said construction work as well as the precautionary measures to be observed to avoid or minimize those dangers. This includes among others: - Non- employees entering the site for whatever reason. - The surrounding community. - Public bystanders Appropriate signage must be posted to this extent and all employees on site must be instructed to ensure that non-employees are protected at all times. All non-employees entering the site must receive site applicable induction into the hazards and risks and the control measures for these. Only visitors who are medically fit will be allowed to enter the construction work areas. If not medically fit, he will only be allowed to enter the site offices Safe demarcated walkway to be erected / conducted or displayed for visitors Pedestrian crossings to be conducted and utilized No Construction work near public vehicles.	• Induction Records • Site Access control register • Signages • Posters • Site Safety Rules	3	3	2	2	2	2	14

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers , Policies, Procedure)	RESIDUAL RISK															
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR									
S5-42			serious injuries and even fatality No warning signages posted on construction site could cause unauthorized members of public or children to enter unsafe areas that could result in serious injuries								Construction area must be barricaded (No Danger tape) or fenced to prevent Public from entering work area.																	
	Installation of fence	Lifting of heavy fence poles / panels or rolls of wire with poor ergonomics could result in serious lower back injuries Transportation and handling of fence. (Poor Ergonomics) - Offloading of fence poles and heavy wire rolls Use of ladders Use of scaffolding Contact with underground services/ electricity Fencing collapses on employees or surrounding property Mixing and pouring of concrete Use of unsafe / damaged tools Making contact or damage underground water services could	Using of unsecured ladder on uneven surface while installing of fence or fence poles could cause employee to slip and fall over from ladder resulting in serious bodily injuries Making contact with underground electrical services when digging holes for fence poles could cause employees to be shocked and even electrocuted resulting in a fatality. This could also result in delays in certain activities and costs to repair the damaged services								Rolls of fence to be transported mechanically if possible. Make use of TLB if truck crane is not available to lift and move rolls of fence Proper PPE and suitable hand gloves to be provided to employees involved. Task specific PPE required for mixing of concrete Ladders to be inspected by a competent person appointed in writing and to be well positioned and secure when in use. No wooden ladders or self-made ladders to be used. Tools to be inspected daily before work start Faulty tools to be repaired or removed from site immediately Drawings / plans or Underground scans must be available for areas to be excavated to identify any underground services like electrical cables, water or sewer lines. All fence poles to be inserted into the ground as per drawing requirements and to be secured with Concrete. If large section of fence is being installed there must be enough support to assist and to hold the fence in position while being installed	• SOP/SWP • Issue-based Risk Assessment • Method Statement • Toolbox talks • DSTI's • Checklists • Appointment letters • Competencies • Medical fitness to work																

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
										If scaffold is used it must be fully erected as per SANS 10085 standards, safe access must be provided to a full boarded platform secured with all required rails. Scaffold must be erected by competent and appointed scaffold erectors and signed off by competent appointment scaffold inspector and supervisor								
		result in project delays and costs to repair the water services Unplanned and installing of unsecured fence panels could cause the panels to fall over on top of employees resulting in body and head injuries Mixing of cement on ground could cause environmental pollution Use of unsafe or damaged tools could cause hand and finger injuries Making use of non-compliant scaffold not erected as per SANS 10085 could cause scaffold to collapse or fall over, the risk of not fully erected scaffold could also cause employees to fall from unprotected platform resulting in serious injuries.																
S5-44	Safeguarding of existing structures	Damages to existing services and structures.								Ensure identification of all existing services and structures before commencing with construction activities. Site drawings to be reviewed to identify any services If drawings are not available, request assistance from end-user or property owner to identify potential services	- Drawings - Detailed Scope of works - Risk Assessments - Services survey - Conditional Assessments							16

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR
Stage 6 – Project Close-out																			
S6-01	Site Demobilization	Unsafe disconnection of temporary services	Unsafe disconnection of electrical services by incompetent person could cause the person to be shocked or even electrocuted resulting in a fatality. This could also have an impact on electrical supply to existing and new structures									All disconnections to be made by a competent person appointed for the specific activity.							
		Improper loading of materials, equipment, offices and storage containers	Improper loading of items could cause the load to fall from the truck resulting in damage to property with cost implications. Items falling could also result in serious injuries to persons body, disability injuries and even fatalities	4	4	3	3	3	3	20	Lifting operations to be conducted by Competent operator, with assistance of a competent rigger to assist with the rigging and loading of items.	- SOP/SWP - Issue-based Risk Assessment - Method Statement - DSTI's - Toolbox talks - Checklists - Appointment letter - Competencies / Driver's license / PDP - Medical Fitness to work - SWL/COC for lifting equipment - CoC - Registration (Electrical Contractor)							
		Improper loading of Mobile Plant on to trucks									Risk Assessment and Method Statements must be available and communicated to team conducting the demobilization.								
		Transporting of equipment, machinery, plant, offices or storage containers with unsafe (not roadworthy) truck									Only roadworthy trucks or vehicles to be used for transportation of items removed from site. Driver must have a valid driver's license specific to the type of vehicle. Truck or vehicle must be inspected before leaving site for any defects, if defects are noted, it must be reported and attended to before driving								
		Incompetent person disconnecting temporary services	Transporting of items with unsafe truck or vehicle could cause an accident to happen resulting in multiple serious injuries or fatalities																
		Exposed to open excavations or trenches																	
		Exposed to open / unsafe electrical wires	Open excavations and open trenches could cause members of the public or end-user to fall into the opening resulting in leg injuries (bodily injuries) or if water (from rain is present) could cause children to drown in these openings									All trenches and Excavation opened to disconnect services must be closed and compacted to its original state. No open wires, or piping must be left unattended.							

ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR
S6-02	Housekeeping and Waste Management	Poor Housekeeping	Poor housekeeping could cause tripping hazards resulting in employees, visitors or the end-user to trip and fall leading to bodily injuries								All walkways to be clear from construction material, equipment and any object that might have an impact on the flow of a walkway. All existing walkways must be reinstated as per original	- Disposal Waste Certificates - Issue-based Risk Assessment - SOP/SWP - Medical Fitness to work - DSTI's - Toolbox talks - Agreements							
		Tripping hazards	Dumping of waste or construction rubble at areas not identified as a registered facility could result in fines that will have cost implications.								Inspection Checklists to be conducted by supervisors to ensure housekeeping is done daily and on close-out of project								
		Unauthorized dumping of waste	Long grass and bushes left at newly built areas could result in fire if ignited that could cause the building to burn down resulting in property damages with cost implication and could also result in serious injuries or fatalities if people are stuck inside the building	4	3	3	4	3	3	20	All construction rubble and waste must be removed from site before site handover to end-user. Waste must be dumped at a registered dumping site. Records must be kept as proof of dumping		3	2	2	3	2	2	14
		Fire	No Construction Materials may be left on site for end-user unless a written agreement is in place to ensure the end-user will remove the materials								No Construction Materials may be left on site for end-user unless a written agreement is in place to ensure the end-user will remove the materials								
			All bushes and grass must be cut around construction area to ensure a clean site is handed over to end-user								All bushes and grass must be cut around construction area to ensure a clean site is handed over to end-user								
			All flammable materials must be disposed of or removed from site, may not be left unattended for the end-user							All flammable materials must be disposed of or removed from site, may not be left unattended for the end-user									
S6-03	Construction Activities at Practical Completion, Works Completion and Final Completion	No Supervision	Conducting work activities without supervision can lead to processes and procedures not followed resulting accidents and serious injuries								All construction activities must be supervised by appointed competent person.	- Inductions - SOP/SWP - Issue-based Risk Assessment - Method Statements - Medical Fitness to work - Appointment letter - Competency - Checklists - Approved Extension of time - Approval of night work or weekend works							
		No Health and Safety Resources on site									Health and Safety resources must be available on site until site is handed over back to the end-user								
		No Health and Safety File / Documentation available									Health and Safety file must be maintained until site is handed over to end-user. Once site is closed, the consolidated file can be submitted to the DBSA		2	2	2	2	2	2	12
		Notification of Construction Works or Construction Work permit expired	No H&S resource available on site will cause Health and Safety file not to be maintained on a daily basis this could result in Prohibition notices issued by DoEL.	3	3	3	3	3	3	18									
		Unsafe working practices									Issue-based Risk Assessment for maintenance works must be available and communicated to the team conducting snags								
		Unauthorized access to work																	

ACTIVITY (Work to be performed)	POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK						
			I	C	D	E	P	F	R			I	C	D	E	P	F	RR
		areas and working at unauthorized times								All tools and equipment must be inspected, and defects recorded before use.								
		Unsafe tools and equipment used								All areas where snags are taking place must be closed off to prohibit no unauthorized entry.								
										Detailed programme of works with approved extension of time (if required) must be submitted to Department of Employment and Labour to request the extension of the Notification of Construction Works or the Construction Work Permit								
										All works required after hours need approval by project manager, DBSA and client representative								
S6-04	Consolidated Health and Safety file and Close-out report submitted to DBSA	Non-Submission of close-out report								Prepare and agree on the requirements of information provided to DBSA for the continuous health and safety management of the facility including operations and maintenance requirements during its life cycle.	- Consolidated Health and Safety file - Close-out Report							
		Non-Submission of Health and Safety file lost	1	3	1	1	3	3	12	Conduct Health and Safety inspection to ensure close-out report indicates that the site is left in a safe and healthy manner		1	1	1	1	2	2	8
										Submit copy of Health and Safety file and electronic copy to DBSA								
S6-05	Exit Occupational Health and Safety	Unidentified illnesses, injuries or health risks contracted from	4	4	2	2	3	3	18	All employees who conduct construction activities on the project must undergo an exit	Consolidated Health and Safety file	3	3	1	1	2	2	12

Building Africa's Prosperity																				
ACTIVITY (Work to be performed)		POTENTIAL HAZARD (Injury / Damage / Loss)	POSSIBLE RISK (Type injury/damage/loss)	RISK EVALUATION							PREVENTATIVE MEASURES	CONTROLS (Registers, Policies, Procedure)	RESIDUAL RISK							
				I	C	D	E	P	F	R			I	C	D	E	P	F	RR	
	Fitness to work medicals	working on this construction project	could result in legal court cases that will have financial implications to the Client. This will also lead to reputational damages								medical to ensure the employee has not contracted any illnesses or health concerns from working on the project. Records of Exit Medicals must be submitted to DBSA in the copy of the Consolidated Health and Safety file	• Exit Medicals								

7. DECLARATION OF ACKNOWLEDGMENT AND COMPLIANCE

I, _____, hereby confirm the following:

- I have read and understood the Baseline Risk Assessment.
- I confirm my intention to comply with all relevant legislative requirements.
- I acknowledge and accept the responsibilities and duties assigned to me and confirm my understanding thereof.

This declaration is made and agreed to at _____, on this _____ day of _____, 2026, in the presence of the undersigned witness.

Signature: _____

Date: _____

Witness Name: _____

Witness Signature: _____

Signed on behalf of (TBA) (PROFESSIONAL SERVICE PROVIDER)